

[Sunday chalice lightings](#)

UUFC Board Meeting Minutes *Notes in italics* **March 15, 7pm-9pm**

[Zoom link](#)

[Facilitated](#) by Scott

[Reading](#) by Gavin- *Go On* by Mariko Araki

Summary for UUFC [newsletter](#) by Ann

[Minutes](#) by Kedo

1. Open Meeting

2. Consent agenda

[February Minutes](#)

[Building Update](#) (from Nick Houtman)
Submitting land use proposal in April

[Treasurer's Report 3/2022](#)
[UUFC Income & Expenses](#)
[UUFC Balance Sheet](#)
[Building Expansion Balance Sheet](#)
[Building Expansion Income-Expense](#)

3. Generative session- *no topics*

4. Nominations committee update (Ann)

[Background](#)

4 posts need filling, long list generated, short list sent to Jill, Jill is pleased with the list. Some updates to the Q&A were discussed. Steve volunteered to give the Q&A a polish.

5. [Minister's Report](#) (Jill)

Fundraising- Jill requests we consider creating a BOD policy on Fundraising, so it can be equitable between all teams and groups.

People won't up their pledge to meet the amount they pay at fundraisers.

Jill is also against 'pass through' dollars in the Justice Council budget- budget items requested, to go directly to another organization.

Need to elicit feedback from Justice Council as well.

Policy volunteers: Scott, Jill, and then bring back the draft, Steve is also available

Technology: upgrading technology will take a few thousand dollars, team working hard to determine what we need.

6. Offensive statements by UUFC members (Jill)

Paper trail of statements was initially discussed...

How are we keeping marginalized folks safe and feeling welcome?

2 actions discussed: a team to step in the moment

A policy to add to the right relations covenant on disruptive behavior

Any proactive action we can further take? A lot is education. But are the people who need the education who show up?

Jill can reach out to the ministerial team and ministerial colleagues about their Right Relations teams

Steve to review policy and bylaws to better articulate a Right relations policy

Kedo to create 1st draft of a process document based on the examples given.

Jill to come back with examples from colleagues about a right relations team

7. Revision of right relations covenant?

[Current Right relations covenant](#)

Examples from other congregations:

[Example 1](#)

[Example 2](#)

[Example 3](#)

8. Annual meeting preparation - topics to emphasize?

Idea For documentation: list which groups/teams support the 8th principle.

Specifically not planning to vote congregation wide on adopting 8th principle.

Steve will make a draft of who need to prepare a slide and statement for Annual meeting

9. Pledge drive (Jill/Jamie)

Looking Back and Moving Forward theme

timeline:

- *Wednesday before- Scott UU announce email*
- *Friday quietly make links live*
- *Monday- blast to members and friends*
- *Wednesday after- Jean will email out "i'm here to help"*
- *Russ send out Sunday after a check in*
- *After that- paper mailings*

Please send before Kick off April 10:

A testimonial or video- doesn't specifically have to be pledging, it could be a narrative about why you come or what you are here for