UUFC Board Meeting Minutes notes in italics
April 19, 7pm-9pm

Zoom link

Facilitated by Ann

Reading by Sheryl- beloved and long tenured Pres minister

Summary for UUFC newsletter Steve

Minutes by Kedo

1. Open Meeting

2. Consent agenda

   March Minutes- fundraising policy moved to fall Tickler

   Building update

   Treasurer’s Report 4/2022
   - UUFC Income & Expenses
   - UUFC Balance Sheet
   - Building Expansion Balance Sheet
   - Building Expansion Income-Expense

3. Minister’s Report (Jill) (now on sabbatical!)

Sunday service preceding the annual meeting will be on covenanting. Thanks to Chareane and Sheryl for volunteering for May 15th service on covenanting

    2 resources regarding covenants: Lecture Series from by Alice Blair Wesley Article from Sue Phillips

4. Budget and Pledging update

    Includes recommended endowment draw, COLA recommendations from personnel committee
    - Pledges due April 24
    - 516K 30K from endowment
    - Endowment draws are advised never to take more than 5%
Jean suggests taking $30K from endowment, budget still includes $25K from fundraising, which brings heartburn to Scott.

390 pledged last year, 420 to 430 hoped for this year
Scott will bring draft budget to May BOD meeting to agree upon then.
‘Why I pledge’ videos from the BOD still very helpful

5. Nominating Committee update

- revised document on Board and secretary roles

Email today from nominations committee:

Hi, Team -

Hope your Easter weekend has been good. While we're still waiting for a response from Tom Hussong-Christian, we are also at the end of the time available to recruit any more people to be on the slate for the Board. Thus we are essentially complete in our work. This is where things now stand:

Candidates for Board

President: Steve Strauss (incumbent)
Treasurer: Scott Bruslind (incumbent)
Secretary: Carl English-Young
Board position: Sheryl Stuart (incumbent)
Board position: Jema Patterson
Board position: -vacant-

Candidates for Nominating Committee

Committee position: Jen Akeroyd
Committee position: Lynn Scott

Tom Hussong-Christian declined, but there’s 8 slotted directors for next FY. Thanks to Carl for committing to secretary role

6. Board Goals Update

Widening the circle of concern - with updates
If you notice

7. **Right Relations taskforce** (Monica)
   *Long term Goal: appoint taskforce, create Right Relations team, update covenant, incorporate Disruptive Behavior Policy/Procedure*

   **Board task:** identify willing folks to befor taskforce to update the fellowship covenant.

   **Board to monitor:** Committee on Ministry has been asked to be part of Right Relations as a ‘response team’ Monica can reach out to folks who have been on a GA right relations team to come speak to our Right Relations team

   **Current draft of Policy and Procedure draft** of Disruptive Behavior Policy- more input appreciated!
   Directly tie covenant to acceptable behavior

   **Important point:** to publish the name of the excluded person or not

   Skyla may be an excellent person to include, she seems interested

   **Destructive Behavior Policy?**
   --> jamie and Monica will reach out to Regional staff to connect with congregations who have experience with crafting and implementing such a policy/procedure

8. **Annual meeting preparation**
   - Topics to emphasize? Template of items so far [here](#)
   Hybrid meeting to be planned

9. **GA and identifying Delegates**
   - Will have 8 delegates
   GA June 22-26 thur fri sat business meeting
   Adult 25+ in person 525
   Virtual 250
   In person up to 18 300
   Equity issue- funding delegate this year
   Steve will put out a UU announce, Scott will confirm we have $2K in board discretionary fund remaining

   Monica needs the list anyway to put together a in person get-together