

Sunday chalice lightings

UUFC Board Meeting Minutes *notes in italics* **April 19, 7pm-9pm**

[Zoom link](#)

[Facilitated](#) by Ann

[Reading](#) by Sheryl- *beloved and long tenured Pres minister*

Summary for UUFC [newsletter](#) Steve

[Minutes](#) by Kedo

1. Open Meeting

2. Consent agenda

[March Minutes](#)- fundraising policy moved to fall Tickler

[Building update](#)

[Treasurer's Report 4/2022](#)

[UUFC Income & Expenses](#)

[UUFC Balance Sheet](#)

[Building Expansion Balance Sheet](#)

[Building Expansion Income-Expense](#)

3. Minister's Report (Jill) (now on sabbatical!)

Sunday service preceding the annual meeting will be on covenanting. Thanks to Chareane and Sheryl for volunteering for May 15th service on covenanting

*2 resources regarding covenants: [Lecture Series from by Alice Blair Wesley](#)
[Article from Sue Phillips](#)*

4. Budget and Pledging update

Includes recommended endowment draw, COLA recommendations from personnel committee

Pledges due April 24

516K 30K from endowment

Endowment draws are advised never to take more than 5%

Jean suggests taking \$30K from endowment, budget still includes \$25K from fundraising, which brings heartburn to Scott.

*390 pledged last year, 420 to 430 hoped for this year
Scott will bring draft budget to May BOD meeting to agree upon then.
'Why I pledge' videos from the BOD still very helpful*

5. Nominating Committee update

- revised document on [Board and secretary roles](#)

Email today from nominations committee:

Hi, Team -

Hope your Easter weekend has been good. While we're still waiting for a response from Tom Hussong-Christian, we are also at the end of the time available to recruit any more people to be on the slate for the Board. Thus we are essentially complete in our work. This is where things now stand:

Candidates for Board

President: Steve Strauss (incumbent)

Treasurer: Scott Bruslind (incumbent)

Secretary: Carl English-Young

Board position: Sheryl Stuart (incumbent)

Board position: Jema Patterson

Board position: -vacant-

Candidates for Nominating Committee

Committee position: Jen Akeroyd

Committee position: Lynn Scott

*Tom Hussong-Christian declined, but there's 8 slotted directors for next FY.
Thanks to Carl for committing to secretary role*

6. Board Goals Update

[Widening the circle of concern](#)- with updates

If you notice

7. Right Relations taskforce (Monica)

Long term Goal: appoint taskforce, create Right Relations team, update covenant, incorporate Disruptive Behavior Policy/Procedure

Board task: identify willing folks to befor taskforce to update the fellowship covenant.

Board to monitor: Committee on Ministry has been asked to be part of Right Relations as a 'response team' Monica can reach out to folks who have been on a GA right relations team to come speak to our Right Relations team

Current draft of Policy and [Procedure draft](#) of Disruptive Behavior Policy- more input appreciated!

Directly tie covenant to acceptable behavior

Important point: to publish the name of the excluded person or not

Skyla may be an excellent person to include, she seems interested

Destructive Behavior Policy?

→jamie and Monica will reach out to Regional staff to connect with congregations who have experience with crafting and implementing such a policy/procedure

8. Annual meeting preparation

- Topics to emphasize? Template of items so far [here](#)

Hybrid meeting to be planned

9. GA and identifying Delegates

Will have 8 delegates

GA June 22-26 thur fri sat business meeting

Adult 25+ in person 525

Virtual 250

In person up to 18 300

Equity issue- funding delegate this year

Steve will put out a UU announce, Scott will confirm we have \$2K in board discretionary fund remaining

Monica needs the list anyway to put together a in person get-together