

Unitarian Universalist Fellowship of Corvallis

Annual Meeting- May 15th, 2022



Agenda 2021 UUFC Annual Meeting

Topic	Speaker
President's perspective and thanks	Steve Strauss
Covid - Task force thanks	Kedo Baye
Technology and music update	David Servais
Councils Update	Carl English-Young
Connections Council	Elona Meyer
Religious Exploration	Rachel Kohler & Skyla King-Christison

Agenda 2021 UUFC Annual Meeting


Topic	Speaker
Justice Council	Jesse Ford
Widening the Circle activities	Ann Marchant
Building update	Nick Houtman
Finance council & budget review	Russ Karow & Scott Bruslind
Board and nominating committee candidates	Alan Kirk/Steve Strauss
Vote to affirm budget	Kedo Baye and Rachel Kohler

President's perspective

- We are coming back !
- But coming back into a harsher, more uncertain world
- Where basic rights and liberties are under growing threats, locally, nationally, and globally
- We are all feeling stress, in many different ways and degrees
- We need the UU and each other more than ever
 - For support of each other, and of our values
 - To help push toward the democratic, equitable world we desire
- As our pledge drive results, and all our activities, show...
- **We are here, contributing, believing, supporting this great place, moving forward together!**


Thanks to the UUFC TECH WIZARDS!





Your video is partially muted due to a copyright match

Only you can see this



Unitarian Universalist Fellowship of Corvallis was live.

Published by Rachel Korber · March 10 ·

Sunday Service - Ostara Celebration - Sunday, March 20, 2022

Ostara, the point on the Wheel of the Year that celebrates the spring equinox, is a day to mark from... See more





87
9

People reached
Reactions, comments, and shares

63
1 Second video views


Redaction curve

View more video details

 Like
  Comment
  Share
 

Comments

Most relevant




Unitarian Universalist Fellowship of Corvallis · Mar 12 40

We have spent time together in this holy moment and we're grateful for the winding road... See more

Like · Reply




Comment as Unitarian Uni...




1:08:09

Sunday Service - "We Belong to the Earth" - April 3, 2022

4 weeks ago · 76 views



1:08:49

Sunday Service - Sunday, March 13, 2022

Insideand out!



Many different formats: Remote, hybrid,
Zoom, live streaming

So many have made major contributions to our tech

- David and Rachel – Hosting Zoom meetings, managing media in church services, story and music videos, online chat, livestream, Facebook...
- Kedo - Managing large Zoom meetings
- John Meyers - video recording the services for 9 years!
- Cliff Pereira and Elizabeth Wyatt - Help keeping the sound going through all of the transitions
- Chris Daly and the house managers for flexibility and new responsibilities to help make it all work

Thanks to our wonderful musicians and their collaborators!



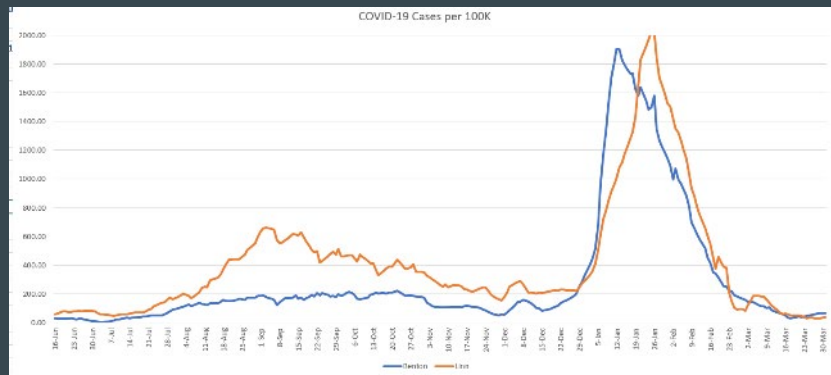
Thanks to all the people, staff and volunteers, who are stepping up to make sure everything happens that needs to, and well, in Jill's absence!

(Too many to name!)

Thanks to the Pandemic Taskforce - Kedo Baye

Molly Curry, Denis White, Mary Anne Sellers, Scott Bruslind, Steve Strauss, Steve Ferrell, Jamie Petts, Jill McAllister

- We've made it this far, and it's not over yet
- Get your Booster!
- Need to respond appropriately to current trends



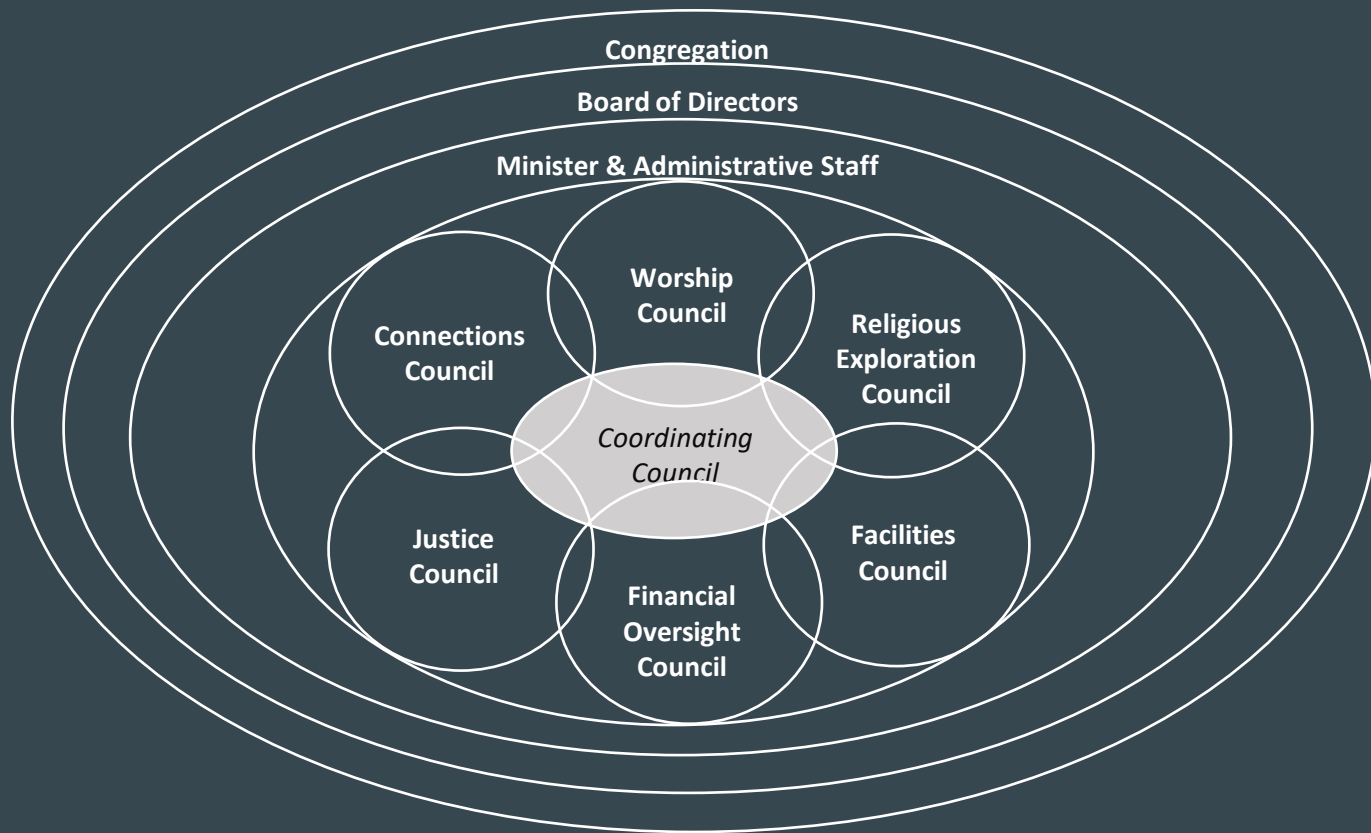
Technology and Music Update - David Servais

- We will continue offering a remote option for services
- Participants can attend via Zoom or view in real time on the Facebook page
- Services will move outdoors when the weather permits
- Technology will continue to evolve!

Music Update

- Music continues, despite all of the challenges with Covid
- Sizeable collection of video hymns and music
 - Will upload to Fellowship YouTube channel, sing whenever you want!
- Had leaders singing hymns so that the rest of us can feel more confident to sing
 - Thank you to Lynn Scott and Gary Barnes
- Many choir members meeting for group hymn singing, led by Steven Evans-Renteria
 - Steven is an excellent musician, singer, and leader who you will be seeing more of

Councils and team organization - Carl English-Young



The Board provided information and created policy

The Role of Councils in Fulfilling the Fellowship's Mission

How Councils Help Us to Explore, Love, and Act

The ministry of the Fellowship is expressed in our mission statement: "Explore. Love. Act. We gather as an inclusive religious community to search for meaning, build deep connections, and inspire action toward a better world for all." Ministry is not just what the minister does; we practice shared ministry at the Fellowship. To promote our shared ministry and fulfill our mission, we have adopted a council structure, which consists of teams that are parts of councils.

Teams and Councils

Teams are groups that do specific work to help fulfill our mission. They are made up of people who are passionate about a specific part of our overall mission. Examples of our teams are the Welcome Team, the Membership Team, the Building Maintenance Team, the Library Team, the Immigration and Refugee Support Team. A full list of teams is available in the Participant's Guide to the UUFC. To support the teams and coordinate their work, we created councils and assigned teams to each. A staff member works with each Council. Currently, we have seven councils:

- The **Religious Exploration Council** works to provide quality religious exploration curriculum and continually improve RE for youth and adults. Liaison: Religious Exploration Director.
- The **Justice Council** supports programs sponsored by the Fellowship related to social service, charity, environmental activism, and other justice issues. Liaison: Senior Minister.
- The **Financial Oversight Council** works to provide quality financial guidance and oversight to the Board of Directors and the Fellowship. Liaison: Business Manager.
- The **Facilities Council** oversees the work of administering and managing the physical and communication infrastructure that facilitates and supports Fellowship life. Liaison: Church Operations Manager.
- The **Worship Council** assists the Minister in structuring all aspects of worship on Sundays and in developing ideas for variations in content. It is responsible for the relationships and linkages among Fellowship members, committees and venues and in developing ideas for variations in content. It is responsible for the relationships and linkages among Fellowship members, committees and venues and in developing ideas for variations in content.

§.12 Annual Budgeting Process

This policy describes the process of developing the Fellowship's budget for the subsequent fiscal year.

1. The budget process is overseen by the Budget Team, comprising the Senior Minister, the Business Manager, the Church Operations Manager, and the Treasurer. The President of the Board of Directors may also participate at their discretion, particularly when there are new or major budget choices under consideration.
2. The budget is created by combining approved requests from councils, as discussed below, with the request for staff expenses, which comes from the Personnel Committee, led by the senior minister.
3. The budget is composed of both an income section and an expense section, each with subsections where appropriate.
4. Councils create budget requests by first obtaining budget requests from their teams using the approved budget request form in Fellowship Standard Operating Procedures. On those forms, each team writes goals for the upcoming year and estimates the funding it will need to accomplish those goals. It also describes the goals, expenditures, and progress in the current fiscal year so the Budget Team can see how past funds were used. The forms are then submitted to the council leadership who evaluates the requests, discusses them among the teams, and develops a council-level budget request to be submitted to the Budget Team along with the collected team forms.
5. The Budget Team reviews all the council budget requests, makes an initial estimate of the expected income, and comes up with a first pass budget. Once the majority of the expense sections of the budget are refined, the Budget Team submits its recommended income and expense sections (including the expected income, and the staff and employee contributions estimate, and the staff and employee contributions estimate) for its approval. The budget needs further work, it is approved by the Board of Directors at the Annual Meeting.

Connections Council - Elona Meyer

- Making meaningful connections is a key part of the UUFC mission
- Connections Council work is extensive
- Activities are many, including....
 - Care & Support Team
 - Committee on Ministry
 - Sunday Coffee Crew
 - Men and Women's Retreats
 - Membership & Greeters
 - First Steps & UU Path
 - Chalice Circles
 - Connect Up!

Sunday Ministries - Music & Inspiration from the pulpit connect us!



Hiking is one of our Connect Up Activities. Come join us!



Welcoming newcomers, hiking, providing coffee, working together to provide a retreat or to raise needed funds—these create meaningful ways to connect



And more wondrous connection moments



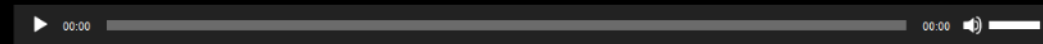
Religious Exploration – Rachel Kohler

ONLINE

This Week in RE

May 8, 2022 Time For All Ages Podcast and Activity "Mom Energy"

Today's story is about mothers and all of the people who bring "mom energy" to our lives, regardless of relationship or gender.



After you listen, maybe you could make a collage like Toby did in the story! Who in your life brings mom energy? It can be people you know personally or people you admire. Or, like Toby, a combination of both! You can cut out pictures from magazines or print out pictures from the internet and cut them out.

Happy Mother's Day!



Sound and Music Attributions

Easy Lemon (30 second) by Kevin MacLeod

Link: <https://filmmusic.io/song/3695-easy-lemon-30-second->

License: <http://creativecommons.org/licenses/by/4.0/>

Religious Exploration - OFFLINE too



Religious Exploration - WHEEL OF THE YEAR



Religious Exploration - SPIRIT PLAY

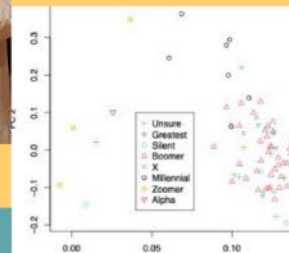




- Intergenerationalism remains a priority
- Fewer people report knowing congregants of other age groups by name--likely due to pandemic
- Fear of interacting with other generations reported by members across the lifespan
- Strong desire to interact more with children & youth!

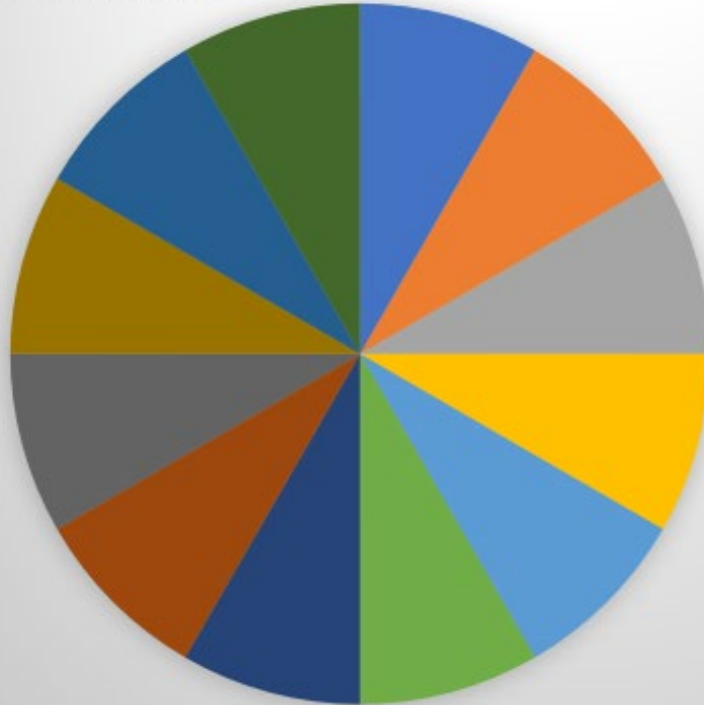


A woman with short dark hair and a headband, smiling and holding a sign that says "YOUNG ADULT".



Justice Council - Jesse Ford

JUSTICE COUNCIL



- Adopt-A-Highway
- Climate Action
- Democracy Action
- Equity, Diversity, Inclusion
- Gender Equity
- Health Care for All
- Immigrant and Refugee Support
- Indigenous Connections
- Justice Theatre
- Partner Church
- Secure Housing/Food for All
- Social Concerns

Ampinefu Oak – Michael Hughes

Ampinefu Oak

Our great oak is an Oregon white oak (*Quercus garryana*). These trees, which can live up to 500 years, were the keystone species of the Willamette Valley foothill savannas that were created and maintained by Indigenous peoples of this region using frequent, low-intensity fire.

Our oak is likely 300 to 400 years old, which means it was growing here before white settlers arrived and before up to 90% of the Kalapuyan people were killed by smallpox epidemics and other diseases carried by the colonizers from the 1770s into the 1800s.

Following the Willamette Valley Treaty of 1855, the Kalapuya were forcibly removed from their traditional homeland to the Grand Ronde and Siletz reservations. Their descendants live today as members of the Confederated Tribes of the Grand Ronde Community of Oregon and the Confederated Tribes of Siletz Indians and continue to make important contributions to their communities and throughout Oregon.

The Ampinefu are the band of Kalapuya on whose ancestral homeland we live. With gratitude, honor, and respect for their stewardship, we call this magnificent tree "Ampinefu Oak."



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Widening the Circle - A sample of recent EDI-related activities

- Ann Marchant and Chareane Wimbley-Gouveia

Task Force
On Gender
& Sexual
Diversity

My
Grandmother's
Hands

Engaged in
several
social
justice
partnerships

Training in
"How to
respond
when hard
things
happen"

Aims of
proposed 8th
Principle
endorsed by
UUFC groups

Renewing
the Right
Relations
Covenant

Building Update - Nick Houtman

Current Site Plan



Two Phases, Construction in 2023

- Phase 1 will be the new classroom building
- We're working with Varitone Architecture and Gerding Builders
- Phase 2 is remodeling the RE wing for a new social hall
- We expect to submit a land use permit application late this spring
- We're aiming for the new building to be a net-zero carbon facility
- We have \$2.4 million in the bank now and anticipate another capital campaign

Finance Council - Russ Karow



- Payroll Protection Program loan for \$74,500 in 2020-21
- Follow-up pledge drive contacts
- Bob Ozretich Endowment for youth education
- Oregon Community Foundation grant - in review
- Exploring other grant opportunities
- Need to ponder investment strategy – UUCEF versus local/other



Budget status - Scott Bruslind

Current Balance Sheet

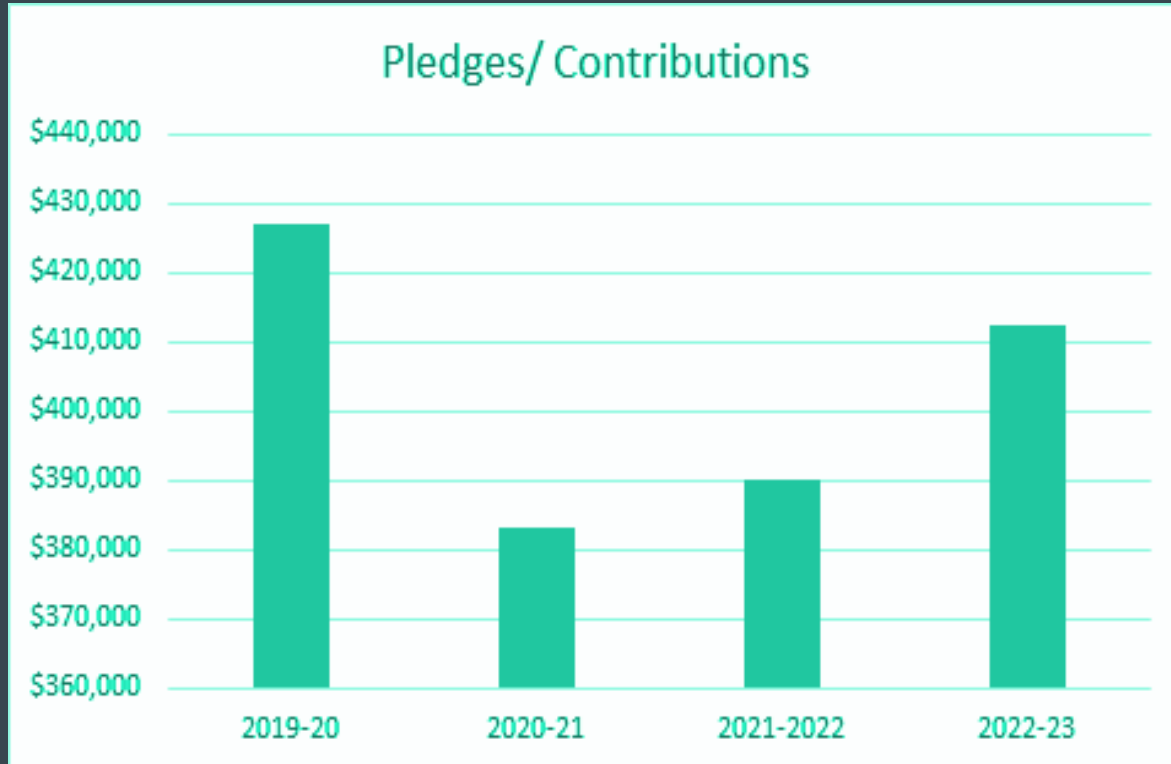
Total assets of \$4,585,000 (as of March 31, 2022)

Operations + Reserves	\$347,000
Endowment + Legacy Funds	\$951,000
Fixed Assets (Buildings and Land)	\$654,000
Receivable on house, etc.	\$207,000
Building Expansion	\$2,426,000

Figures are rounded to the nearest \$1000

Pledge status

THANK YOU for coming back and stepping up!



Proposed budget for 2022-23

		2021-2022	2022-23
Income	Pledges/ Contributions	\$390,000	\$412,500
	Endowment	\$30,000	\$25,000
	Fund Raising	\$17,500	\$15,000
	Building Rentals	\$13,000	\$17,000
	Interest Income	\$1,000	\$2,100
	Grants	\$1,000	\$20,000
	Carry over	\$25,000	
Income		\$477,500	\$491,600
Expense	Carbon Reduction and Responsibility Fund	\$3,246	\$3,246
	General Administration	\$98,266	\$21,450
	Building&Grounds		\$41,654
	Denomination Dues		\$32,000
	Connections	\$4,845	\$3,680
	Justice	\$8,000	\$8,630
	RE	\$4,500	\$5,000
	Worship	\$5,000	\$4,000
	Staff & Employee	\$351,795	\$390,231
	Total Expense	\$475,652	\$509,891
Net Ordinary Income		\$477,500	\$491,600
Net Income		\$1,848	-\$18,291

Nominations and voting – Alan Kirk/Steve Strauss

Continuing in service

Financial Oversight Council Chair:

- Russ Karow (he/him)



Personnel Committee Chair:

- Elona Meyer (she/her)



Continuing Nominating Committee members

- Mary Anne
Sellers (she/her)



- Tim Emery
(he/him)



New Nominating Committee Members

- Jen Akeroyd
(she/her)



- Lynn Scott
(she/her)



Thank you to departing Nominating Committee members

- Chere Pereira
(she/her)



- Alan Kirk (he/him)



Thank you to departing Board members

- Secretary: Kedo Baye (they/them)



Why am I still here, and running for president

- The pay
- The power and glory
- The calling
- But I need to do more to inspire and rally our troops!

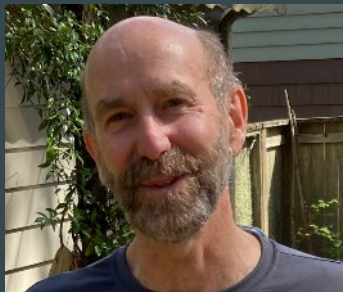




UU

2022-23 Nominees for Board of Directors

- President: Steve Strauss
(he/him)



- Treasurer: Scott Bruslind
(he/him)



- Secretary: Carl English-Young
(he/him)



- Director: Sheryl Stuart
(she/her)



- Director: Jema Patterson
(she/her)



Continuing Board Members

- Director: Chareane Wimbley-Gouveia (she/her)



- Director: Gavin Araki (he/him)



- Director: Ann Marchant (she/her)



2022-2023 Board of Directors - Complete Slate

- President: Steve Strauss
- Secretary: Carl English-Young*
- Treasurer: Scott Bruslind
 - Director: Sheryl Stuart
 - Director: Ann Marchant
 - Director: Chareane Wimbley-Gouveia
 - Director: Gavin Araki
 - Director: Jema Patterson*

* indicates a new addition or
new position in the Board

Voting instructions

- We vote to approve the nominated slate for the Board of Directors, the Nominating Committee, and the Personnel Committee Chair
- We also vote to affirm the Fellowship's financial condition and confirm that the Fellowship is using its resources to fulfill its mission
- The poll (ballot) includes multiple questions and allows multiple voting members attending this meeting in one household to vote.
- Please cast the number of votes corresponding to the number of voting members present on each electronic device on Zoom

Vote tally – both questions are affirmative

- Quorum was met, needing at least 92
- Results
 - BOD and nominating committee slate:
 - 117 yes, 4 no
 - Affirm financial condition:
 - 114 yes, 1 no

Appendix – biographical information for candidates

- **Jen Akeroyd (she/her)** and her family (Bill, Olivia and Julia) have been UUFC members since 2015. She served on the UUFC board from 2017-2020. She is the co-founder of SUTUREGARD Medical, which she operates with her husband Bill. Since the beginning of the pandemic, she has been happily homeschooling Olivia (9) and Julia (7). In that role, she helped begin a weekly outdoor science class for K-5 homeschooled children. Recently, she took up the sport of pickleball.
- **Lynn Scott (she/her)** is a native of Nova Scotia, Canada, and has lived in the Corvallis area since 2016. She became a member of UUFC in 2017. Lynn works as an occupational therapist in the early intervention/early childhood special education field. She enjoys singing in choirs and with the local band, “Compass Rose”, as well as volunteering with Jackson Street Youth Services.

Candidate bios, cont.

- **Candidate for President: Steve Strauss (he/him)** has been a professor in the College of Forestry at OSU for 37 years, and has been an active member of the UUFC for more than 20 years. He and his wife Barb taught OWL for 3 years, and he has served as a UUFC Board member for three years, two as President. He has been a leader with the Men's Connection Team and associated men's retreat for about a decade. He is also a long term youth soccer referee and trail-runner.
- **Candidate for Treasurer: Scott Bruslind (he/him)** and his wife Linda joined the Fellowship in 1994. Raising their 3 kids in the Fellowship and serving as guides in RE, Scott's happiest place on earth is in the nursery. Scott sees his role as Treasurer to be two-fold: 1) help the Board and the congregation become more comfortable and better informed about our collective financial condition; and 2) work with the Finance Oversight Council and staff to build out an "Our Whole Lives" approach to growing financially and supporting our beloved community.

Candidate bios, cont.

- **Candidate for Secretary: Carl English-Young (he/him)** started attending the Fellowship in 1990. He signed the book in 1993 and since has taught RE, sung in the choir, served on numerous building planning committees, the Welcoming/Membership Committee, Personnel Committee, and the Board. He was an editor and sales manager with the (late) CH2M HILL and is now retired.
- **Candidate for Director: Sheryl Stuart (she/her)** is an engineer and design manager for Jacobs. She enjoys hiking, reading, playing games, and having exercised. She first discovered the UUFC in 1990 and has worked in RE, taught OWL and served on the Women's Retreat Committee. She served a two-year term on the board beginning in 2020 and is looking forward to another less-pandemic term.

Candidate bios, cont.

- **Candidate for Director: Jema Patterson: (she/her)** started counting the days of her fifth year at the fellowship this past February. She currently serves in the UUFC's tutoring program, is a substitute greeter, and can be counted upon to be among the last to leave coffee hour. She's trained to facilitate OWL (the UU Our Whole Lives curriculum) for high school youth. In the past she served on the Stewardship & Finance committee, was a convenor of the Connections Council, and member of the Coordinating Council. She is grateful to have attended many adult RE opportunities and hosted a few, too. Chalice group and post-sermon-response are among her favorite ways to connect at the UU. Outside the fellowship, she is about to graduate from Leadership Corvallis and serves as a CERT (Community Emergency Response Team) trained member. In the wild, you'll find her on the river or on a bike under the full moon.