UUFC Board Meeting Agenda
February 15, 7pm-9pm

Zoom link

Facilitated by Sheryl

Reading by Ann, *The Human Family* by Maya Angelou

Summary for UUFC newsletter by Kedo

Minutes by Kedo

1. **Open Meeting**

   Need volunteer for service *introduction* this coming Sunday?
   *Thanks Ann for volunteering for next week*

2. **Consent agenda**

   January Minutes
   *Carl: continue to meeting with coordinating council on last month’s procedure edits*

   Building Update and Building Site plan (from Nick Houtman)

   Treasurer’s Report 2/2022
   *UUFC Income & Expenses
   UUFC Balance Sheet
   Building Expansion Balance Sheet
   Building Expansion Income-Expense*

   Nominating Committee update (Alan) - *did not arrive, will do next month*

3. **UU regional dissolution (Susan Christie)**
   *(long version of the dissolution with email correspondence included is [here](#))
   Consolidated UUA staff into 5 regions
   *Jill: one reason the UUA offered for this change is: bigger regions allows more of a chance for folks with marginalized identities to be involved and hold leadership positions. I don’t think this harms us in any way.*

4. **Generative session**- *none to discuss*
4. This has been a topic for 7 or 8 years. Members or friends we haven’t heard from in 2 years: more than 450 currently on email list. If we don’t hear from you for 2 years, should you be removed from email lists and the directory? Should we have a patreon set up for these folks who engage online only with us? Inviting people to take some responsibility on the community

-Consensus for Jamie to make this language part of the UUFC procedural document: if we haven’t heard from you in 2 consecutive years, including during the pledge drive, we reserve the right to remove you from directory and email lists

5. **Minister’s Report** (Jill)

No update about the parking situation from last month
RV update needed for March
Thanks for Monica for being present tonight and being the liaison minister while Jill is on Sabbatical
Sabbatical covenant? Communication agreements?

If pledging comes in lower than expected, Jill requests that any discussion about changing compensation and benefits does not happen without her. This was agreed to by BOD.

6. **Renew Oregon Follow up** (Scott) (Possible contact with Deborah at 8 PM)

Thanks Deborah for attending
Unanimous Consensus was reached to join/back Renew Oregon

7. Thank you postcards to last year’s pledgers - who can help out? (Kedo)

Scott-10
Steve -20
Chareane- 20
Ann/Russ- 20
Sheryl-20

Thank your contribution stewardship pledge

8. **Annual meeting and associated stewardship campaign** (Jill)

Date is set for annual meeting: May 15
Discussed slogan, potentially have the youth make a graphic?
Will move board meeting to 5/10 so it can be discussed before Annual meeting.
Budget needs to be posted before the meeting, double check dates
9. **Offensive statements among UUFC members: Board action needed?** (Jill)

Discussed in broad details what has been going on for several years, including pre-pandemic by at least 2 long time UUFC members. They have made offensive statements over private email bcc groups, in person. They have not treated staff with respect during this process.

Consensus reached to review our current Right relations covenant, and potentially update it/shorten it.

RRC does not include actions for when someone is not following Right Relations with the congregation.

Consensus reached that this issue will need more time and thought in future meetings, ran out of time during this meeting.