

**UUFC Board Meeting Agenda  
February 15, 7pm-9pm**

[Zoom link](#)

[Facilitated](#) by Sheryl

[Reading](#) by Ann, *The Human Family* by Maya Angelou

Summary for UUFC [newsletter](#) by Kedo

[Minutes](#) by Kedo

**1. Open Meeting**

Need volunteer for service [introduction](#) this coming Sunday?  
*Thanks Ann for volunteering for next week*

**2. Consent agenda**

[January Minutes](#)

*Carl: continue to meeting with coordinating council on last month's procedure edits*

[Building Update](#) and [Building Site plan](#) (from Nick Houtman)

[Treasurer's Report 2/2022](#)

[UUFC Income & Expenses](#)

[UUFC Balance Sheet](#)

[Building Expansion Balance Sheet](#)

[Building Expansion Income-Expense](#)

Nominating Committee update (Alan) - *did not arrive, will do next month*

**3. [UU regional dissolution \(Susan Christie\)](#)**

(long version of the dissolution with email correspondence included is [here](#))

*Consolidated UUA staff into 5 regions*

*Jill: one reason the UUA offered for this change is: bigger regions allows more of a chance for folks with marginalized identities to be involved and hold leadership positions. I don't think this harms us in any way.*

**3. Generative session- none to discuss**

4. *This has been a topic for 7 or 8 years. Members or friends we haven't heard from in 2 years: more than 450 currently on email list. If we don't hear from you for 2 years, should you be removed from email lists and the directory? Should we have a patreon set up for these folks who engage online only with us?  
Inviting people to take some responsibility on the community*

*-Consensus for Jamie to make this language part of the UUFC procedural document: if we haven't heard from you in 2 consecutive years, including during the pledge drive, we reserve the right to remove you from directory and email lists*

**5. [Minister's Report](#) (Jill)**

*No update about the parking situation from last month*

*RV update needed for March*

*Thanks for Monica for being present tonight and being the liaison minister while Jill is on Sabbatical*

*Sabbatical covenant? Communication agreements?*

*If pledging comes in lower than expected, Jill requests that any discussion about changing compensation and benefits does not happen without her.*

*This was agreed to by BOD.*

**6. [Renew Oregon Follow up](#) (Scott) (Possible contact with Deborah at 8 PM)**

*Thanks Deborah for attending*

Unanimous Consensus was reached to join/back Renew Oregon

**7. Thank you postcards to last year's pledgers - who can help out? (Kedo)**

*Scott-10*

*Steve -20*

*Chareane- 20*

*Ann/Russ- 20*

*Sheryl-20*

*Thank your contribution stewardship pledge*

**8. [Annual meeting and associated stewardship campaign](#) (Jill)**

*Date is set for annual meeting: May 15*

*Discussed slogan, potentially have the youth make a graphic?*

*Will move board meeting to 5/10 so it can be discussed before Annual meeting.*

*Budget needs to be posted before the meeting, double check dates*

**9. [Offensive statements among UUFC members: Board action needed?](#) (Jill)**

*Discussed in broad details what has been going on for several years, including pre-pandemic by at least 2 long time UUFC members. They have made offensive statements over private email bcc groups, in person. They have not treated staff with respect during this process.*

*Consensus reached to review our current Right relations covenant, and potentially update it/ shorten it.*

*RRC does not include actions for when someone is not following Right Relations with the congregation.*

*Consensus reached that this issue will need more time and thought in future meetings, ran out of time during this meeting.*