

# Unitarian Universalist Fellowship of Corvallis

Annual Meeting - May 19th, 2018



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5:30 Sign In

5:45 Meeting Starts

6:45 Dinner and Revelry

# Not your father's annual meeting - How this meeting is different

1. Wine and Food
2. Celebration
3. You attended Town Hall Discussions this year.
4. Updates from Town Halls and Teams
5. No Robert's Rules of order - Modified Consensus
6. Craig may tell jokes.

# Agenda

Time	Topic	
5:45	Welcome and Introductions and thank-you's	Craig Olbrich
5:50	Board, Nominating Committee, Investment Committee candidate slate	Craig
6:00	Financial overview and budget vote	Joan Rose
6:20	Building Votes	Craig + John Bailey
6:30	Straw vote on Bylaws	Craig
6:35	Accomplishments and Next Years Goals	Many -
6:45	Light Dinner and cupcakes	Everyone - social hall ++

# 2018-2019 Board of Trustees - Complete Slate

- President: Craig Olbrich
- Vice-President: Uta Hussong-Christian
- **Secretary: Jerry Buthman\***
- **Treasurer: Herky Gottfried\***
- Trustee: Virginia Shapiro
- Trustee: Jen Akeroyd
- Trustee: Kathy Kopczynski
- **Trustee: Daniel Lanberg\***
- **Trustee: Brooke Lanberg\***

**\* indicates a new addition to the leadership team**

Note: Past-President role is vacant for this cycle as no candidates volunteered

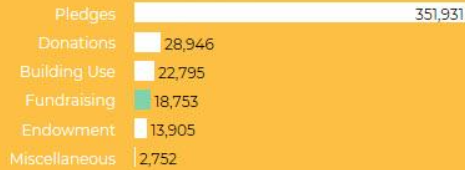
# Financial Overview



# ANNUAL REPORT

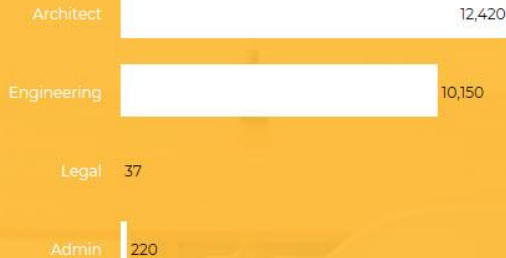
## Revenue 2017-2018

Where did income originate in 2017-2018?



## Building Expansion Expenses YTD

What have we spent on the Building Expansion this year?



## Category

Category	2017-18	2018-19	Budget Change
Staff	375,459	385,300	9,841
Admin	68,600	71,150	2,250
Justice	9,650	13,500	3,850
RE	11,300	11,300	0
Connections	4,500	4,500	0
Worship	5,800	5,000	-800
Finance	100	100	0

## 2018 vs. 2017 Budget

Budgeted 2018 | \$490,850

Budgeted 2017 | \$475,409

Increased by | \$15,441

## Budget Vote

“We the members of the UUFC vote to approve the operating budget for the 2018-2019 fiscal year.”

# New and Old Buildings - Status and Funding

1. We voted in 2017 and approved the priorities for the Building Expansion Project (BEP)
2. Our Vote at the 2017 Annual Meeting approved \$600k for the BEP for Fiscal year '17-18. We have spent approx. \$60k so far.
3. Seismic study is complete and we have an estimate of costs, but no approved method for paying for Seismic upgrades. (~\$300k)
4. We also recommend new Sanctuary flooring. Marmoleum (~\$32k)
5. Sidewalk upgrades depend on whether the city grants an exception, and are part of the overall building project. No action is required at this time.
6. The dead trees that need to be removed are not time-critical, no action is required at this time. Cost can come out of operating budget or reserve funds.



# From 2017 Annual Meeting - this motion passed

## Motion to Affirm the Six Key Priorities for the Building Enhancement Project

The Unitarian Universalist Fellowship of Corvallis affirms the continuance of the Building Enhancement Project. The project will work toward the achievement of these six key priorities:

- Conducting Structural Engineering Study and Geotechnical Analysis
- Meeting Current Code for Fire Safety and Sidewalk Requirements
- Improving Heating and Ventilating for the Current Sanctuary and Seeking Every Opportunity for Energy Efficiency
- Installing New Flooring in the Sanctuary
- Building a New Social Hall, Kitchen, and Restrooms
- Creating New Outflow from Our Parking Lot to Elmwood Street with Some Additional Parking Spaces



# From 2017 meeting - We approved this funding

## BEP Budget for 2017-18

- Architect's fees: \$150,000
- Engineering fees: \$90,000
- Permitting expenses: \$20,000
- Construction costs: \$340,000
- Total budget for expenses: \$600,000

# Path Forward

- **Based on our approved priorities, the Board and the Building Design Team recommends**
  - a. Commit to seismic upgrades to the RE Wing, Sanctuary, Social Hall (foundation). ~\$300k.
  - b. In conjunction with those upgrades, replace the sanctuary flooring with Marmoleum. ~\$35k
- **How to pay for these items.**
  - a. Sanctuary floor: Use our ample reserve funds.
  - b. Seismic upgrades; re-approving the balance of the \$600k, (~\$540k)

# Seismic - Impact to the Building Expansion Project

- Unknown Seismic retrofit costs are now known. We entered the year knowing we would likely find something. Our guidance has been that fixing these issues is a top priority
- There are multiple ways to close the gap between what we've pledged to raise and what we want to build. The board has not yet determined the best method to address the gap. This is ongoing work that the board is engaged in.

## Proposed Motion 1

“We the members of the UUFC approve funding for the replacement of the Sanctuary floor from reserve funds”.

## Proposed Motion 2

“We the members of the UUFC agree to extend the previously approved funding (original total of \$600k) for the Building Enhancement Project. This approval is granted until the end of the 2018-2019 Fiscal year. We agree to allow seismic upgrades to the RE Wing, Social Hall foundation, Sanctuary, and supporting roofing sections to be paid from these funds.”

# Bylaws Straw Vote

Current Status: Not bringing a vote at this time

Board believes we are complete except for one section: responsibility for financial oversight of Fellowship resources.

We do want to get a feel for the overall opinion of the bylaw revisions, so we're asking for a straw vote to help uncover any other issues we need to address.

In addition to the vote, your feedback can be put onto flip charts at any time this evening.

## Bylaws Straw vote.

“With the exception of exactly how we will provide financial oversight, we agree that the content of the new Draft Bylaws is both simple enough and complete enough to support our governance needs for the next 5 years.

I acknowledge that this vote in no way changes the current bylaws that are in effect at this time. ”



# Accomplishments and Path Forward updates

Shared governance - Uta Hussong-Christian

Stewardship - Kathy Kopczynski

E.D.I. - Elona Meyer

Climate Justice- Nick Houtman

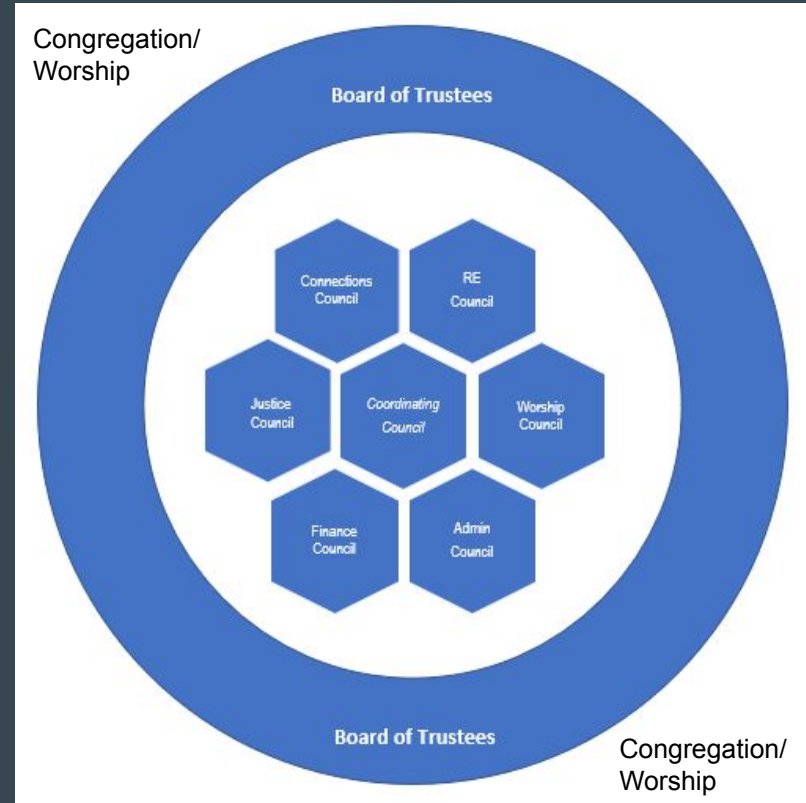
Immigration - Melinda Sayavedra

Building Design Team- Chris Bentley (John Bailey)

State of the Fellowship - Jill and staff

# Accomplishments - Shared Governance

- Board: shared responsibility
- Councils: shared decision-making
- Members: decision input via Town Halls



Love Thy Neighbor as Thyself  
Welcome to the  
Immigrant and Refugee Support Team





# Announcement of the Stewardship raffle

Thanks to everyone for your pledges.

Thank you to volunteers, please stand, applaud yourself.

Stay tuned for a short slideshow.

# Post Meeting Notes

1. All slides and documentation will be available on the website in a few days.