

UUFC Board Meeting Agenda *Minutes are italicized*
Sept 28, 7-9 pm

[Zoom link](#)

[Facilitated](#) by Sheryl

[Reading](#) by Carl

Summary for UUFC [newsletter](#) by Scott B.

[Minutes](#) by Kedo

1. Open Meeting

Absent: Chareane

2. Consent agenda

[August Meeting minutes](#)

[Treasurer's Report \(August report\)](#)

[UUFC Balance Sheet](#)

[UUFC Profit-Loss](#)

[Building Expansion Balance Sheet](#)

[Building Expansion Profit-Loss](#)

[Building report from Nick Houtman](#)

3. "Vaccinated-only UUFC sub-group meetings – What should the UUFC policy be?" (Should we allow, encourage or discourage, how to manage) - Strauss)

Exercise class requesting use of the Fellowship, and would be vaccinated only. Exec team asked the Pandemic Taskforce to review first, but this specific question was raised to BoD.

Question discussed: do we endorse meetings that are vaccinated only?

General consensus: Vaccinated only meetings are okay, but accommodations are needed(example: a zoom option, or recording and making it available after), and reopening guidance must be met (ie 40 cases per 100K in previous 7 days for groups of 10 or less to be inside)

Jill: New from UUA: create expectation for folks to be vaccinated. Jill also has been looking at covid reopening guidelines at different churches, and will share findings soon.

- 4. Treasurer's report continued:** Board Liaison to Investment Committee/Investment Divestment/[Divest Oregon coalition](#) request (Scott)

Liaison: Sheryl agreed to serve on Investment Committee

We are loaning Dan Ozrech \$68K, 2% interest for a solar project. We have a long relationship with Dan, Scott just wanted the Board to be aware of this investment, next time Scott wants to see a little tighter contract. This is an example of taking on a little more risk in order to support local investments. Scott will look further into the Divest Oregon, consensus tonight to support the proposal, Steve to sign off once Scott gathers some more details

- 5. [Minister's Report](#)** (Jill)
Board had consensus to support Jill's sabbatical next year
- 6. [Establishing Leslie Chartier as an Affiliated Community Minister](#)** (Jill)
Unanimous consensus from the Board

- 7. Committee appointments (Exec team)**

Nominating: Ann Marchant

Personnel: Kedo Baye

Investment: Sheryl Stuart

- 8. August retreat Highlights (Jill)/ Discuss yearly goals (Exec team)**

Summary Document [link](#)

Form Small team to bring forth discussion to BoD monthly for Widening the Circle of Concern work?

Action: Everyone, please add to the summary document ideas above your ideas for our yearly goals, to be reviewed next month. The Small Team for WtCoC is one such suggestion

Please review Scott's post on MN on WtCoC and make some comments

Mighty Network (MN) usage is non-existent the last few months for BoD. One important need is to get email notifications, specifically for the BoD space on MN. Monica Jacobson Tennison will consult with us for MN, to make it more usable for us.

- 9. 8th Principle Request for BoD**

Proposal [Document from Elona](#)

[8th Principle reflection by Rev. Sara LaWall](#)

[Moro on 8th principle \(dissent\)](#)

Seven Principles, Seven Stars—Some thoughts from the Rev. Craig Moro

All Unitarian Universalists oppose bigotry and oppression in every form. We reject any and all hierarchies of human beings based on physical characteristics. We reject any and all moral hierarchies based on sexual identity or preference, national origin, language, or religious affiliation. We reject the notion that the needs of the human species justify degradation of the natural environment at the expense of other species or the non-organic structures of that environment. We revere beauty as something far deeper than physical appearance. And we celebrate freedom.

We make all of this plain, not through negative statements, not by taking a hostile stance, but by a covenant to affirm and promote seven clear positive principles:

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth in our congregations;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process within our congregations and in society at large;
- The goal of world community with peace, liberty, and justice for all;
- Respect for the interdependent web of all existence of which we are a part.

Look at the beautiful *flow* here, beginning with a bow to every human being, moving to a bow to the living web of existence, then ending in a moment of silence to consider the momentousness of what we have just said and done. These principles serve as seven guiding stars but stars are more than points of distant light. They have heat, and mass, and gravity. They pull us toward themselves while they also radiate power towards us, through us, and beyond us. Their pull and their penetration are *one*, indivisible, irresistible. Why would a *religious* movement ask (or settle) for less?

Each of these seven clearly meets the definition of a *principle*:

principle | noun: • a fundamental truth or proposition that serves as the foundation for a system of belief or behavior or for a chain of reasoning. • a rule or belief governing one's personal behavior.

Principles should be as close to *forever* and *always* in their scope and intent as we limited human beings can manage to put into words. They should also be easy to understand, even for those who may not agree with them completely (or at all). Ours move in a beautiful arc from the individual to society; to the Cosmos and back again—an open, expanding circle that includes everyone and everything. They end at the right moment, leaving us in reverent silence within the “interdependent web of all existence of which we are a part”. But here is the language of what is being proposed as an “8th UU principle”:

- “We will journey together toward spiritual wholeness by building a diverse, multicultural Beloved Community¹ by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions.”

¹Note the capitalization, often reserved for “God” in religious statements elsewhere, but not elsewhere in our existing Principles statement except in its title. MLK did not use capitals when writing these words.

Jill: The whole 7 principles are being discussed, not just adding an 8th Principle.

A large part of dissent is mostly hinged on a technicality, that it does not meet the definition of a principle, which is a tactic to sidestep the acknowledgement of white supremacy in UU spaces and the UUA, and hinder active anti-racism work.

The BoD is not being asked to endorse the 8th Principle, but to endorse a proposal from the EDI team to explicitly state our anti-racism and anti-oppression work, and bring that lens to all our work. Carl will look at the proposal from Elona, retool it, and bring it back next meeting