

## Minutes

### UUFC Board Meeting July 20, 7-9 pm

[Zoom link](#)

[Facilitated](#) by Steve

[Reading](#) by Kedo: "[The Hill We Climb](#)" by Amanda Gorman, Inaugural poem

Summary for UUFC [newsletter](#) by Ann

[Minutes](#) by Scott

**Present:** Steve, Scott, Sheryl, Charene, Gavin, Ann, Jill (50 min), Kedo (30 min)

#### 1. **Open Meeting**

#### 2. **Consent agenda**

[June Meeting minutes](#) - accepted by all

Building update - none given this month

#### [Treasurer's Report](#)

Financial docs supporting treasurer's report

[UUFC Balance Sheet](#)

[UUFC Profit-Loss](#)

[Building Expansion Balance Sheet](#)

[Building Expansion Profit-Loss](#)

Scott shared his first take on the spreadsheets and outlined a goal to make financial reporting more accessible and understandable to the Board with a focus on Council budget making empowerment.

BOD can help Councils expand their work by identifying the financial resources needed (during the yearly budget-making cycle) and a message to the congregation and community of the compelling work and how they can support it (through pledge appeals.)

**3. [Minister's Report](#) (Jill)**

Jill took part during travel, in Montana, so provided only a brief report.

Context: climate change, anti-racism, pandemic. Opportunities to advance inter-generational intercourse through Worship and Religious Exploration.

**4. Board Orientation (Jill, Steve)**

[Board Orientation](#)

[UUFC Bylaws](#) and [BOD Policy Document](#)

[Kim Key Governance workshop](#)

[UUFC Participant's Guide](#)

Jill went through the orientation PPT and suggested we discuss the rest at the Board retreat in August.

Jim Key's work on Board structure and dynamics was briefly introduced. UUFC BOD role is policy oversight, budget making, collaborative with Lead Administrator and their co-leads in the Office and Business Manager positions. No direct managerial role. BOD has the ultimate fiduciary responsibility, but work of the Fellowship is undertaken through Councils and the Teams, Task Forces that are formed under Council oversight. Each Council has a staff liaison.

Effective Boards governance is rare and unnatural, but we seek to be Effective, Competent and Connected grounded in active listening, engagement.

**5. Reopening UUFC (Jill, Kedo)**

**[Reopening Guidance from Pandemic TaskForce](#)**

[Covid daily tracking](#) with [accompanying graph](#) (the colors of the text [purple/blue/green] match the lines on the graph) Kedo will walk through the data!

Trends are either static or unpromising to get to Phase 1 (<40 cases/7 day rolling average Linn&Benton Counties.) August will remain the same as July (closed building, outdoor only activities.) Covid Task Force

meets 07/28, 6-7pm and will work to have a contingency for staff coverage if Phase 1 target is achieved.

Key policy decision to be made includes how to weight Linn vs. Benton County Covid cases for our opening phases.

### Interim results from Men's group survey

Recurring question: requiring vaccines for certain events?

Many men seem interested but want assurance of vaccination of strict management for any non-vaccinated men. Covid Task Force will further consider plans that develop.

### **6. Tree Recognition Proposal (Steve)**

The ICT and Ground Stewards team is looking for direction from the BOD on this proposal. Sense of the Board is enthusiastic support, cautious regarding signage impact to tree well-being. Encourage the activity to include building a relationship with tribal members and ask for help in pronunciation and consider new technology (e.g. QR code) to expand the information on the history of the tree and land. Steve will take back the Board request for a proposal that considers liaison with tribes, signage that is safe and secure, and estimate cost and ask that they report back.

**Work on Widening the Circle and on Emergency Preparation discussed in prior Board meeting was deferred until August / September meetings.**

**Will also get update from Nick on building for future meetings**