# UUFC Board Meeting Minutes

**January 19, 2021**

*Facilitated* by Sheryl

*Opening reading*

*Summary* for UUFC newsletter by Herky

Meeting minutes taken by Herky Gottfried.

## 1. Open Meeting

Reading by Steve - - from *Caste* by Isabel Wilkerson

*Agenda Review*

We made a few changes to the agenda, reflected below.

Consent agenda items e and f were not accessible but reflect actions taken by the board via email over the past few weeks.

## 2. Consent Agenda

a) December meeting *minutes*

b) Building expansion project update (no news this month - Nick Houtman)

c) *Treasurer’s Report*

   Financial docs supporting treasurer’s report

   *UUFC Balance Sheet*

   *UUFC Profit-Loss*

   *Building Expansion Balance Sheet*

   *Building Expansion Profit-Loss*

e) *Fiscal Sponsor Online Vote Record* - passed

f) *Denounce Complicity with Extremists* - passed

## 3. Mighty Networks and Breeze update

-- *update* (Jamie)

Connections council asked for a report on how the transition to Mighty Networks and Breeze was going; Jamie provided an update, linked above.

## 4. Budget review (Herky)

*Adjusted 2020-2021 budget (proposed)* - passed
Herky talked about proposed changes to the budget for the remainder of the year, shown in the link above. **Proposed modified budget was voted on and approved.**

**Carbon offset - overview** (Scott)
Proposal to add a line item in the 2021-2022 budget for carbon offsets. Justice council should put together a proposal as part of their budget request that will include what will be done with the funds, and an open process for determining how the carbon offset will be calculated. This will be then submitted through the normal budget process, although we propose that this be listed as a separate line item in the budget.

5. **Minister’s report** (Jill)
Jill is very excited about the work of the coordinating council, which is really living into its mission. The council will be meeting monthly going forward and helping work towards clarity in addressing the relationship of the Board to councils in terms of responsibilities and authority.

Jill requested an update to the housing allowance from $23,000 to $26,400. **This request was approved by the board (unanimous).**

Jill inquired to see if any board members are interested in being a liaison to the Corvallis Zen Circle. Sheryl Stuart has some interest but concerns about timing of the meetings; Jill will follow up.

6. **Shared ministry survey review and discussion** (review open ended [results](#), after questions 1-7) and PPT [summary](#) to share with congregation (Steve)

Steve shared a draft report on the results of the shared ministry survey. We plan to share this with the congregation and solicit further input. This may be a good topic for the annual meeting. Steve will also share this report with the Committee on Ministry and ask them for suggestions on actions that may be taken based on the results of the survey. (Point person: Mark Aron)

7. **Policy review** (organization for policy review [here](#); policies document [here](#)).

**Final review**

6.11 - Display of Permanent and Loaned Art (Scott)
**Policy 6.11 was approved.**

**Initial review**
1.3 - **Policy 1.3 discussion is postponed to next month**: Harmonizing justice and other council descriptions, moving justice details to appendix (Kedo)

1.6 - Legal and Financial Risks (Carl)
**Policy 1.6 is ready for final review next month.**

6.14 - Contracts (Carl)
**Policy 6.14 is ready for final review next month.**

2.2 - Voting (expulsion) (Steve/Anna)
**Policy 2.2 is ready for final review next month.**

2.3 - Childcare safety (Steve/Anna)
2.9 - Privacy (Steve/Anna)
2.10 - Emergency closures (Steve/Anna)
6.10, 6.12, 6.13 merged - Rentals plus (Scott)
**Discussion on these policies is postponed to next month.**

8. **UUFC org chart** - what’s next (Steve). See new and 2017 versions
We reviewed and discussed an updated version of the UUFC org chart. We would like to share this with the coordinating council for their review and possible inclusion in the participant’s handbook.

Suggestion is for the board to come to the February 16 board meeting with a recommendation for a topic for UUFC to focus on with regard to the *Widening the Circle* review. Jill will send out a link to the *Thirty Days of Love* study materials.

10. **Emergency response / communications** - Summary for brief update and discussion (Jill)
**Discussion on this topic is postponed until next month.**

11. **Council updates**: Financial council
This item was moved to the consent agenda

12. **UUCA statement of conscience draft** - white supremacy (Jill)
We discussed a proposed Statement of Conscience (SOC) on Undoing Intersectional White Supremacy. The UUA is asking congregations to vote on whether this SOC should be placed on the Final Agenda at General Assembly (GA) 2021. In order for this to happen, at least twenty-five percent (25%) of
all certified congregations must participate in the ballot vote. If that quota is met, delegates at GA will have an opportunity to amend the SOC, and will hear debate and choose to approve the Statement or refer it back to the Commission on Social Witness (CSW) for further study.

   On behalf of UUFC, we have approved congregational support for placing this item on the Final Agenda for GA 2021 (unanimous).

13.  Meeting adjourned.
    The meeting was adjourned at 9:01 PM. Our next meeting is February 16 at 7PM.