1. Meeting opening  
   a. Meeting opened by Craig Olbrich at 7:04  
   b. Uta Hussong-Christian read from a book of blessings  
   c. Brooke Landberg gave personal intro  
   d. Agenda check: took minister’s report off the consent agenda  

2. Consent agenda  
   a. December Board meeting minutes  
   b. December Treasurer’s Report  
      i. Financial docs supporting treasurer’s report  
         ● UUFC Balance Sheet  
         ● UUFC Profit-Loss  
         ● Building Expansion Balance Sheet  
         ● Building Expansion Profit-Loss  
         ● Budget vs Actuals, Q2  
   c. Update on Revenue Projects / Stewardship and Finance Council visioning  
      i. (please see these notes from recent SFC meeting)  
   d. Consent agenda approved  

3. Member Comment, Announcements, and Reminders  
   a. No comment, announcements, or reminders  
   b. December Minister’s Report, with addendum (an emerging area of focus pertains to assessing and addressing accessibility in and around the Fellowship)  

4. Building / Construction Update / Proposal Discussion  
   a. Craig, Jill, and Jamie provided brief description of current building project proposal: Phase 1, to work toward building new classroom / meeting wing
b. Jill provided a summary of ideas for funding Phase 1 and a possible Phase 2, including current capital campaign, a possible second capital campaign, bequests, endowment funds, a public campaign, grants, loans

5. **Board approved up to $2 million for “Phase 1” of the Building Project**
   a. “The UUFC Board of Directors authorizes the spending of up to $2 Million on the building expansion project, enabling the Building Construction Team to move forward with Phase 1 construction of a new meeting room wing.”
   b. A formal vote was taken, with unanimous approval

Break occurred from 7:47 to (Uta Hussong-Christian brought snacks)

6. **Long-term Disability Proposal**
   a. Currently UUFC mandates employees have longterm disability coverage provided by the UUA, but the UUA’s standard is that the Fellowship pays if they’re going to mandate it. The Personnel Committee proposes the Fellowship mandate and pay for longterm disability coverage for all employees.
   b. Further details about the UUA’s policy are needed before the Board responds to this proposal. Daniel will prepare for this discussion.

7. **Updating the bylaws to align with State-level changes**
   a. We may need to update our bylaws to accommodate some State-level changes in regulations around member votes / annual meetings and Board meetings and votes
   b. More details and further discussion needed at February Board meeting. Uta will prepare for this discussion.

8. **Peer-to-peer lending project update**
   a. The organization can’t participate in this program; an individual is needed. So UUFC would be an (unofficial) matchmaker of finding co-signers for people who need loans but may have difficulty achieving them. In sum, this is something that is in Jill’s ministerial toolbox.

9. **CNS Guiding More Good Conference attendance:**
   a. Uta, Jen, Scott, and Anna are yes. Herky is a maybe. Jamie will place the early bird / group (discount) order once Brooke gets confirmation from everyone who’s attending in about a week.