

UUFC Board of Trustees

April 30, 2016 9 a.m.

Attending : Carl English-Young, Claudia Weintraub, Heather Emberson, Joan Rose, John Bailey, Kathy Kopczynski, Kelley Kendall, Kyle Jansson, Leslie Chartier, Linda Hardison, Peter Sanford

Staff: Rev. Jill McAllister

Guest: Louise Ferrell

FY16 Budget Accomplishments

- We are moving from clerical support to administration by hiring a Business Manager and Church Operations Manager.
- We have increased staffing salaries to be at parity with UUA guidelines.
- We are providing leadership training for current and future leaders.
- We are taking more financial responsibility for our groups, such as Partner Church and the Women's Retreat.
- We are building the foundation for more active Shared Ministry.
- We secured the building from rats, and repaired the roof.
- We have supported outside children in OWL.
- We have contracted for, and started, the feasibility study for major building enhancements.
- We have invested in significant music programs
- We have divested from fossil fuel investments and invested locally in a solar program.

Approval of Business Manager contract for Jean Gilbert

John moved and Joan seconded approving the Business Manager contract for Jean Gilbert. She will also continue doing the clerical support until the end of the fiscal year. Unanimously approved.

Feasibility Study Update

There have been several calls with Jeff Susor, looking at the process of figuring out what the congregation is willing to support both financially and commitment to the process. They have developed the interview questions for the congregation and have a list of 40+ households for Jeff to directly interview. This list includes households across the full demographic of the congregation.

We will need to get together in late June, July or August to discuss the results. We will doodle a time for that.

Concept Design Team Update

The Concept team is looking at architects regarding qualifications. They have also summarized the results from the Sunday discussions. If we put in everything we want, it means going big. They are going to put up a timeline on a wall somewhere of the critical path for the board, congregation, and committees involved.

FY17 Operating Budget

For FY17, we want to let committees know their detail budgets in July, so they can do better planning.

We added \$500 for the Equity, Diversity, and Inclusion Task Force, headed by Marilyn Walker.

They are trying to get us started in some tangible anti-racism work.

FY17 Building Development Budget

We are going to create a separate Building Development budget from the operating budget just so that it has more visibility. Kathy moved, and Claudia seconded. It passed unanimously.

House Sale Appraisal Information Plan

We will have three public meetings to inform the congregation on the House Sale.

Minister's Review Update

We did not have the actual report, but the committee agreed that she was doing a good job, recommended a 4% raise, and hoped she wasn't working 24/7. She said the new staff positions would give her more time to herself.

Member Comments

Louise Ferrell said not to worry if people don't actually attend the information meetings on the house sale, and not worry if those people are not actually ready to vote on the sale at the Annual Meeting.

Adjournment 10:55

Future Meeting Dates

- May 9 7 p.m We will discuss what to say at the Annual Meeting.
- May 15 Annual Congregational Meeting