

## **UUFC Board of Trustees January 25, 2016 -- Approved**

Members present: John Bailey, Peter Sanford, Claudia Weintraub, Kyle Jansson, Linda Hardison, Joan Rose, Carl English-Young, Kathy Kopczyinski, Heather Emberson, Kelley Kendall.

Staff: Rev. Jill McAllister, Desiree Senechal

Called to order at 7:05 p.m. with reading.

### Consent Agenda

Bailey moved and Kendall seconded approval of the consent agenda. The consent agenda included accepting the Jan. 11 minutes and revisions from the Personnel Committee to the Employee Handbook proposed at the Jan. 11 meeting. Unanimously approved.

### Pledge Drive Budget

The Board discussed how a budget relates to the mission, the Board's role in creating a budget, budgeting techniques, how the Board will know when it has created a successful budget, and whether it should try to budget by council categories. On behalf of the Treasurer, Jansson presented a proposed a pledge drive budget based on preliminary estimates and committee requests. At this point, the proposed FY17 budget has a shortfall of about \$10,000. Board members said the proposed budget, which includes a new church operations manager, will enable the UUFC to have greater consistency in its operations and increased support for the minister. Bailey moved to accept the pledge drive budget. Sanford second. Approved without dissent.

### Conceptual Design Team

Chris Bentley, Peter Sanford, Kelly Kendall, Carl English-Young, Kimberly Gifford and Marcia Shaw said they are willing to serve. Kopczyinski moved they be appointed, with Shaw as group leader. Rose seconded. Approved unanimously.

### Building Finance Team

Linda Hardison, John Bailey and Virginia Shapiro are willing to serve on a committee to interview possible capital campaign consultants. Kopczyinski moved they be appointed. English-Young seconded. Approved unanimously. McAllister said a consultant that she has worked with several times is willing to give a half-hour free consultation before the process moves further.

### Housing Allowance for Minister

McAllister asked that the housing allowance of her compensation package for the year be set at \$19,200, which is the same amount as last year. Sanford moved the amount be approved. Bailey seconded. Approved unanimously.

### Investment Committee Recommendation

Bailey reported the Investment Committee recommendation that the UUFC use \$20,000 of the Justice Fund corpus to invest in Seeds for the Sol at 1.5 percent interest, and a similar amount into a carbon-free State Street stock fund. Motion to approve the recommendation pending attorney review of UUFC investments in Seeds for Sol made by Bailey. Kopczyinski seconded. Board members talked about need for a revised investment policy that details how community investments are made. Motion approved.

The Board adjourned about 9:02 p.m.