

UUFC Board of Trustees January 11, 2016 -- Draft

Members present: John Bailey, Peter Sanford, Claudia Weintraub, Leslie Chartier, Kyle Jansson, Linda Hardison, Joan Rose, Carl English-Young, Kathy Kopczynski, Heather Emberson

Staff: Rev. Jill McAllister, Desiree Senechal

Others: Susan Christie

Recorder: Alison Myers

Called to order at 7:05 p.m. with reading.

Consent Agenda

With the removal of December 2015 minutes, Bailey moved and Sanford seconded approval of the consent agenda. The consent agenda included accepting the Dec. 31 financial report and the minister's report. Unanimously approved.

Pastoral Care Coordinator

Jansson asked for a motion to approve a contracted position with a stipend of \$2,000 for the remainder of the fiscal year; this amount is within the current personnel budget but will be a different line item. Kopczynski moved and Weintraub seconded; approved with Chartier abstaining.

Leadership at the UUFC

Board members talked about why each member became a leader, what it means to you to live out your religious commitment, what has happened to you as a religious person because of leadership, and how you express your religious inclinations.

Conceptual Design Team

Jansson updated progress on the formation of this team; six to eight additional people are needed including (1) at least two people under age 40, (2) member who is familiar with the current structure, (3) member who is skilled at facilitation, (4) member who is a partner/neighbor to the UUFC, and (5) leader of the team.

Building Finance Team

There is a need for a small group of people to interview potential consultants and make a recommendation to the Board to help with a capital campaign.

Treasurer's Report

Chartier reviewed the submitted report. The Fellowship continues to be in good fiscal shape.

Indemnity Policy Draft

Jansson tabled this item until the next meeting because of the time.

Revisions to Personnel Handbook

Changes in federal law result in the need for the UUFC to confirm or change the status (exempt/nonexempt) of employees. English-Young presented the proposed revisions. Sanford moved and Rose seconded to accept the first reading of revisions to the Personnel Handbook. Unanimously approved.

Loans to Seeds for Sol

The Board reviewed information in "President's Notes" emailed earlier. Jansson called for a motion to sign the loan agreement for the initial \$9,000, following attorney approval. Kopcynski moved and English-Young seconded. Unanimously approved.

December Minutes

Kopcynski requested clarification of some items; after editing Bailey moved and Chartier seconded to approve minutes as edited. Unanimously approved.

Board entered Executive Session. The Board in executive session reviewed personnel information. No action was proposed or taken.

The Board adjourned about 9:15 p.m.