

UUFC Board of Trustees

September 14, 2015 -- Approved

Present: John Bailey, Heather Emberson, Linda Hardison, Kyle Jansson, Kathy Kopczynski, Leslie Chartier, Carl English-Young, Kelley Kendall, Joan Rose, Peter Sanford, Jill McAllister

Guest: Louise Ferrell

Meeting called to order at 7:05 pm.

Consent Agenda

Approve minutes of August 2015 meeting

Approve FY15 Financial Report of August 31, 2015.

Hardison moved, Emberson second that the consent agenda items be approved. Approved unanimously.

Introduction of Business Manager Desiree Senechal was introduced at the UUFC's new business manager.

Review of UUFC Demographics: Board members reviewed information about the congregation included in the 2012 pastoral call and last spring's report about structural preferences. English-Young also provided information about the Benton County census.

What are the Board's Goals for FY 2016: The Board broke up into three groups to discuss what they thought goals should be. Then all came back and groups reported. The ideas included:

1. Space can be done through smaller groups
2. Shared ministry help cong. understand how to be involved
3. Revisit concept of membership what does it entail; do planning around any upcoming changes to definition; done through new member classes, explain benefits, responsibilities of membership
4. Space task force now investigating what is possible. Get info out about possibilities of space change; "socialize communications"; share general possibilities e.g., % new square footage, no \$\$; this would need to happen by ~April.
5. Committee on the Mission (via coordinating council) Help congregation embrace and practice the mission. This is the work of the BOT, too.
6. Users Guide to the UUFC complete this; build succession capacity; an FAQ document
7. Space keep spaces for small groups
8. Board's function is to evaluate how we're doing on communication, pastoral care (relieve Jill's workload) Evaluation tools –develop 1-2 evals., and implement
9. Policy governance progress on rewriting bylaws, policy; ensure leadership succession plan; develop tools for assessing what works, what doesn't

Discussion centered on four goal areas:

- I. Structure
- II. The Mission of UUFC
- III. Complete Draft 1 Participants Guide to the UUFC (can be delegated)
- IV. Investigate transforming our current policy governance structure

Jansson will make an initial draft of specific measureable goals and circulate among Board prior to next meeting.

Treasurer's Report: Chartier said she will be meeting with the entire group of bookkeepers during the next couple of weeks:

Policy 3.10 Justice Fund draft: McAllister presented a draft policy to implement a congregational decision in 2009 to set aside 10 percent of undesignated bequests for a Charitable and Educational Endowment Fund for Social Justice, which will be referred to as the Justice Endowment Fund. The proposal includes the types of projects funded by the Justice Fund and the stewardship of the endowment. She asked Board members with comments to get them to her by Oct. 2. She will revise the draft based upon the comments.

Justice Council appointment: Upon McAllister's recommendation, Rose made a motion to appoint Elizabeth Waldorf to the Justice Council. Weintraub seconded. Approved unanimously.

Public Comment: Ferrell made comments about the posting of the minutes and the pace of planning.

Adjourned at 8:42 pm