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*Number 6.5* CRITERIA FOR WORKING WITH CHILDREN & YOUTH AT UUFC

PURPOSE

To clarify and establish who is eligible to be a teacher/guide, youth advisor, sponsor or childcare provider at UUFC.

BACKGROUND

UUFC considers religious education of children & youth central to our mission. The RE program depends on volunteer teachers/guides and youth advisors. We strive to make this a safe, meaningful and enjoyable experience for all. To accomplish this those who volunteer to work with our children and youth will be appropriately screened before starting their work. They will be provided adequate training, materials and support to help the program meet its goals.

DEFINITION OF ROLES

1. "Teacher/Guides" are adult volunteers (18 years or older), recruited by the RE Council & DRE's, who lead designated groups of children.
2. "Youth Advisors" are teacher/guides who work with middle school and high school youth.
3. "Sponsors" are adults, ages 25 or older; who accompany youth at UUFC approved events, conferences and overnights. Sponsors must be approved by the DRE.
4. "Childcare Providers" are adults (18 years or older) or youth (ages 14-18) who have completed the UUFC Youth Childcare Training.

POLICY

1. All adults and youth who work with UUFC children and youth are required to be approved by the DRE, sign a code of ethics and provide updated contact information.
2. All adults, 18 years and older, must complete a criminal background check administered by UUFC before beginning work with UUFC children and youth.
3. It is recommended that all adults working with children and youth have attended UUFC for at least six months.
4. In addition to the above, any adult who transports children or youth for UUFC approved events, conferences and overnights must have signed a "UUFC Agreement Form for Private Transportation of Children & Youth" for each event.
5. All youth who provide childcare for UUFC children are required to be approved by the DRE, have a criminal background check and sign a code of ethics.
6. If a DRE finds a volunteer to be not acting or functioning appropriately, they have the authority, in consultation with UUFC's co-DRE and minister, to release them from their position.

ASSOCIATED POLICY 6.8 Transportation Policy for UUFC Related Events

ASSOCIATED DOCUMENTS

1. Code of Ethics

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2. Background Check Authorization
3. Private Transportation Guidelines

Approved by the Board of Trustees *on 11 May 2009.*

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*Carl English-Young, Board President*