

**UUFC Board of Trustees**  
**April 13, 2015**

*Present: Marcia Shaw, Judy Malouf, Jamie Simmons, Kyle Jansson, Kathy Kopczynski, Jean Townes, Monica Jacobson Tennessen, Heather Emberson, Linda Hardison  
Jill McAllister, Russ Karow (for the interim Treasurer team)  
Guests: Louise Ferrell, Susan Christie, Jesse Ford*

*Meeting called to order at 7:02 pm.*

**Consent Agenda:**

- Marcia Shaw moved, Kathy Kopczynski seconded that we accept the consent agenda.
- Accepted with none opposed.

**Fiscal Year 2015-16 Update**

- About \$360,000 pledged now. Expecting another \$20-30,000. Probable total of \$380,000-390,000.
- Committee Budget Hearing: chairs talked about priority items in their budgets, held general discussion about requests and changes between FY 14-15 and FY 15-16.
- Groups who wrote proposals that move away from fundraising may do some fundraising after all – depends on the reality of the final budget. They'll know this by May and will have time to do what's needed for FY 15-16.
- Budget Committee meeting Wednesday evening for the first time.

**Administrative Review Task Force**

- Draft Business Manager job description; prediction that we're unlikely to find a person who will fulfill all these duties in the available hours, so we will need to prioritize. This is one part of a shift toward using paid professional time to manage certain tasks.
- Question about Business Manager's role in budget process – Business Manager sits on Budget Committee, draft budget comes to Board as usual
- Monica Jacobson Tennessen moved, Judy Malouf seconded, that the Board support the creation of a Business Manager position at the discretion of the minister.
- Discussion: Board requested that the final job description come back to be approved.
- Position creation was supported with none opposed.

**Leadership Development Task Force**

- No report from Task Force yet. Linda Hardison is meeting with Claudia Weintraub regarding the Membership Committee's surveys.

**Future Structures Update**

- "Gold nuggets" from World Café have been sorted into different categories and used to generate information for comment. Paper commenting on April 12 and 19, electronic commenting April 14-19.

- Note that there is some anxiety being expressed in the congregation – concern that a decision has secretly already been made.
- Question might not be “What do we want?” but “What best advances the cause of Unitarian Universalism in the world?”
- Note that this is not a linear process – not necessarily making a final decision in May, or September, or at any fixed point. Sitting at point of discomfort, looking for next steps.

### **Social Justice Council Policy Draft**

- Proposal resulting from months of research and discussion.
- Possible point of review/revision of draft: membership of JC should not be limited to representatives from active groups, but rather drawn from congregation. The Justice Council is charged less with coordination between existing groups and more with high-level vision and decision-making. Need process people and big picture people, even if they aren’t engaged in justice work at present. Will probably need to provide training to members of Justice Council.
- Bylaws and parallel structures: could look at having all three councils in the bylaws, or none. Premature at this point to have Justice Council and LRE Council in the bylaws; this will be an on-going discussion.
- Discussion of adding a member at large and a BOT liaison to the Justice Council membership.
- Kathy Kopczynski moved, Heather Emberson seconded, that we accept the first reading of the Justice Council proposal with continued discussion of the Membership definition.
- Preliminarily approved with none opposed.
- This preliminarily approved proposal will be amended by the Board after discussion with involved parties.

### **Public Declaration to the Tribal Councils and Traditional Spiritual Leaders of the Native Peoples of the Northwest**

- Statement of support from regional religious groups supporting native peoples of the northwest – a letter from the UUFC Board would be added to the letter from the UUFC Climate Justice Council (CJC), and the Bellingham UU Fellowship and others, to the Pacific Northwest District (PNWD) Board asking them to sign the statement of support.
- UUFC CJC letter has gone to PNWD Board. Draft letter from UUFC Board would go there also.
- Kathy Kopczynski moved, Linda Hardison seconded, that we approve sending this letter to the PNWD Board.
- Discussion: minor grammatical edits to letter.
- Approved with none opposed.

### **Health Care for All Oregon Coalition membership**

- Request for the congregation as a whole to sign on as a member of HCAO. Would include UUFC in the HCAO literature among organizations that support HCAO, would also bring this issue up with the congregation at large.

- Discussion of whether this would be an agenda item for the UUFC Annual Meeting. No, it would not.
- Discussion of UUFC member/committee involvement with HCAO, and of the obligations of membership. Discussion of policy regarding UUFC membership in organizations and coalitions.
- Marcia Shaw moved, Heather Emberson seconded that an ad hoc subcommittee of the Board begin the process of articulating a policy regarding UUFC membership in organizations and coalitions, identify current UUFC membership in organizations and coalitions, and table the HCAO proposal until the June 1 meeting.
- Passed with none opposed.

**Board Ad Hoc Subcommittee Assignments:**

- Justice Council ad hoc subcommittee: Jean Townes, Jill McAllister, Jamie Simmons
- Coalition Membership ad hoc subcommittee: Marcia Shaw, Monica Jacobson  
Tennessee, Kathy Kopczynski

*Meeting adjourned at 9:30 pm.*