

## *Right Relations Covenant* Unitarian Universalist Fellowship of Corvallis (UUFC)

As a member of the UUFC, in order to create a welcoming, respectful, and vibrant religious community where each person can search for truth and meaning in an environment that builds connections, renews spirit, and inspires action, I enter into this covenant. While realizing that I do not always live up to my ideals, I know I can choose to grow in a manner that promotes a religious community grounded in love and justice. Therefore, I will:

- Treat others with respect, good humor, and kindness, just as I want to be treated.
- Welcome and engage members and visitors alike, encouraging them to join in Fellowship activities.
- Value, support, and encourage the personal and spiritual growth of others, acknowledging that each person has a unique path and truth.
- Respect and support our youth and children as valued members of our Fellowship community, seeking out their ideas and opinions.
- Listen attentively and seek to understand others' opinions and values.
- Deal with disagreements constructively, communicating with others in a direct, caring, and responsible manner, seeking assistance when needed.
- Ask for help, support, and love when needed and encourage others to do the same. I will seek to recognize when this is difficult and be attentive to unspoken needs.
- Support the Fellowship by sharing my talents, time, energy, and resources, as I am able, and respect the varying capacity of others to do likewise.
- Be realistic about and take responsibility for my commitments to the Fellowship.
- Recognize the work of the minister, staff, board of trustees, and committees, supporting them with fair compensation, professional development opportunities, a positive working environment, adequate resources, and timely communications.
- Trust that UUFC leadership and staff are operating with integrity and in the best interest of the Fellowship, conveying concerns to the minister or the board.
- Respect the established boundaries of ministerial and staff responsibilities and work schedules.
- Support Fellowship involvement in the larger secular and religious community, including ministerial and financial commitments to the UUA. I will be a good steward of the Fellowship buildings and grounds.
- Work toward positive relationships with other faith communities and share my enthusiasm for the Fellowship in the wider community.
- Live in a manner that meets my needs without compromising the ability of others and future generations to meet their needs.
- Contribute to collective action on social and environmental issues of importance to the Fellowship and larger community.

This covenant represents my commitment to thoughtful, active participation in the life of this religious community; caring and respectful relationships with one another and with visitors; cooperative support for the minister, staff, and volunteers; and individual and collective contributions to the wider community.

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### **Summary**

As a member of this Fellowship, I will strive to create a welcoming, respectful, and vibrant religious community where each person can search for truth and meaning in an environment that builds connections, renews spirit, and inspires action. I further commit to thoughtful, active participation in the life of this religious community; caring and respectful relationships

with one another and with visitors; cooperative support for the minister, staff, and volunteers; and individual and collective contributions to the wider community.