

Board Goals for 2016-2017

Goals encourage informed leadership and focus the Board's activities on key actions to help fulfill the congregation's mission. Acknowledging the significant progress the Board of Trustees of 2015-16 made on their defined goals as well as what is yet to be accomplished, and recognizing the importance of aligning with the minister's goals for the coming yearⁱ, the Board of Trustees identified the following goals for 2016-2017,

1. Support efforts to define and implement building enhancements that accommodate congregational needs.

- a. Continue to work with Consultant Jeff Susor, to guide the capital campaign
- b. Work with the Capital Campaign Committee to promote understanding of the goals and features of the building enhancement project
- c. Identify and implement inclusive and creative processes for congregational participation
- d. Work with the Building Design Team to determine facility priorities by the congregational annual meeting (May 2017)

Planned Actions:

- i. *Through the Building Design Team, work with architect, DiLoreto Architects, on schematic design.*
- ii. *Through the Building Design Team, the board oversees workshops, design reviews, and information events to listen to and inform the congregation about the building design.*
- iii. *Board presents an approved building plan to the congregation for a vote at the annual meeting in May 2017.*
- iv. *Through the Capital Campaign Committee, conduct the capital campaign for funding our building enhancements.*

2. Facilitate activities to enhance the congregation's ability to meet its mission.

- a. Promote a congregation-wide understanding and embracing of shared ministry
- b. Expand opportunities that promote participation in the life and governance of the congregation
- c. Continue to create and/or revise policies that support the mission
- d. Clarify the council structure, its purpose and function, and have this reflected in the bylaws
- e. Develop a process to amend the bylaws so governance structure supports shared ministry

Planned Actions:

- i. *Continue leadership meetings to enhance knowledge and ability of committee leaders and members to minister to the needs of the congregation and its members.*
- ii. *Develop processes to amend the bylaws and strengthen the role that policies play in providing governance support as the UUFC meets its mission.*
- iii. *Work to ensure the BOT's fiduciary, strategic, and generative duties are communicated to and influenced by the councils.*
- iv. *Work with the councils to involve the full congregation in setting justice goals and priorities.*
- v. *Support creation of a "Participants Guide to the UUFC" to inform and engage congregation members ~~f~~ in shared ministry*

ⁱ In brief, Jill identified six objectives during "A Brave Year": addressing building issues, update Bylaws, strengthen the Council Structure, staff integration and support, define and develop new leaders, and justice issues and community organizing.