



# Annual Report 2014-2015

**Final**

Unitarian Universalist Fellowship of Corvallis

Wednesday, July 29, 2015

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## **Administration, Governance, and Finance**

### **Annual Report Committee**

The Annual Report is a way to be accountable to the UUFC congregation and to provide a historical record of all we do.

This year the report was designed to be brief; three sentences defining the committee’s mission, three sentences describing what was accomplished this year, and three sentences dreaming of what the committee hopes accomplish in the coming year.

For next year, I hope we can be a bit timelier in getting out the request for the Annual Report. It also seems to me that the Annual Reports should be

reflect on how well we accomplish our stated mission or on how becoming a large congregation is reflected in what we do.

Submitted by Dianne Roth, Chair

## Budget

The Budget Committee meets in the spring to draft a budget for the following fiscal year that begins July 1. To create the budget it uses budgeting practices preferred by the Board, pledge estimates from the Stewardship Committee, budget requests from committees, salary recommendations from the Personnel Committee, UUFC budget history, and other information. Committee members this year included Kyle Jansson, Carl English-Young, Russ Karow, Monica Jacobson-Tennessee, and Jill McAllister.

Item	FY 14 Actual	FY 15 Budget	FY 15 Forecast	FY16 Propose
<b>Income</b>				
4000 Contributions	351,088	394,751	390,506	405,500
4058 Income from Endowment	23,696	23,696	24,793	16,000
4500 Fundraising	25,142	25,000	30,473	25,000
4700 Building Use	15,881	15,141	18,150	19,000
Other Income	14,508	14,300	13,891	14,750
<b>total income</b>	<b>430,315</b>	<b>472,888</b>	<b>477,813</b>	<b>490,250</b>
<b>Expenses</b>				
6710 House Expenses	5,377	6,027	4,961	6,300
6300 Committees	7,660	17,475	11,304	23,750
6090 RE	10,435	10,750	10,750	9,750
6100 Building and Grounds	36,999	39,138	36,016	44,655
6200 Administrative	19,348	35,784	21,290	24,450
6400 External Contributions	19,901	21,300	21,300	21,500
6500 Denomination Contribution	26,860	27,347	26,660	30,530
Staff and Employee	290,988	313,483	314,004	324,593
<b>Total expenses</b>	<b>417,568</b>	<b>471,304</b>	<b>446,285</b>	<b>495,528</b>
<b>Other expenses</b>	<b>9,046</b>	<b>21,000</b>	<b>17,167</b>	<b>0</b>
<b>Net income</b>	<b>3,701</b>	<b>19,416</b>	<b>14,361</b>	<b>5,278</b>

Submitted by Kyle Jansson

## **Communication Coordinator**

The 2014-15 Church Year saw the transition from a Communications/Publicity Committee to a Communication Coordinator—one person who coordinates the ENews and newsletter, maintains the UUFC social media presences, and works with the email list moderators to enable clear and effective communication in the UUFC community. The Communication/Publicity Committee completed its work with the re-launch of our website, [uucorvallis.org](http://uucorvallis.org), in the fall. Since then I have worked with Yaney MacIver (Office Administrator) and Jill McAllister (Minister) to create a weekly announcement email and a monthly newsletter. Both of these are evolving toward formats that are accessible and useful to a majority of UUFC members, and we continue to learn more about that all the time.

In the 2014-15 year, we've continued to use the UUFC Facebook, Twitter, and Tumblr accounts; these are a form of outreach that allows us to articulate UU values in the digital sphere as well as share some upcoming UUFC services and events. The weekly email ENews began in the last week of August and has been reasonably well-received; each week it has been assembled, loaded for automatic distribution, and posted as a link on our website. In January we began to transition toward sharing the editing and production of the monthly newsletter. We are now assembling an editing team to share this responsibility, reducing the number of hours required of any single person to produce our year-round monthly newsletter. The ENews will come under review after the end of its first year and we'll be thinking about ways to make it more useful and easier to parse. Also planned for the 2015-16 year is a process to name the newsletter and ENews.

This year, paper newsletters were printed and sent out only once a month with only a few more than the required 200 for bulk mailing. The Newsletter Folders were: Marion Dickens, Louise Ferrell, Rainey Graham, Polly Kaye, Cindy Panshin, Dorothy Sowell, Marilyn H. Walker, and Louise Ferrell, chair of this sub-committee.

Submitted by Monica Jacobson-Tennessee, Communication Coordinator

## Investment Committee

**Members:** Scott Bruslind-Chair, Sheryl Stuart, John Bailey and Claudia Keith.

The Investment Committee strives to maintain a prudent investment portfolio that reflects the values of the congregation, while providing annual income for the Fellowship. The committee's goal is to pass on a nominal 5% return on investment for Fellowship operating expenses. Annual performance for 2014, and income provided to the Fellowship are summarized in the table below.

<b>Summary of 2014 Endowment Activity</b>	
Endowment balances (01/31/14)	\$608,765
Donations	\$7,176
2014 Annual Gain on Investments	\$30,890
Draw for Operating	-\$24,793
Endowment Balance (12/31/14)	\$622,765

Per Board request, \$24,792.80 was drawn from the Endowment to the operational budget of the Fellowship in December 2014.

The UU Common Endowment Fund (UUCEF) [www.uucef.org](http://www.uucef.org) managed by the UUA in Boston, is the UUFC's largest single holding. Because Dodge and Cox was not able to provide a Carbon Tracker-200 free mutual fund option, UUFC Endowment funds invested in Dodge and Cox Funds were transferred to the UU Common Endowment, raising our UU Common Endowment investment to more than \$500,000. The Committee is still looking for low cost Carbon Tracker - 200 compliant replacements for some of our Vanguard holdings.

The committee has worked to identify local investment options. We are investigating affordable housing investments, and are considering applying for matching investment funds (up to \$10,000 available) from the UUCEF.

The UUFC is one of eight Loomis Trust beneficiary/stakeholders that jointly own a 300 acre undeveloped forest land/ potential homesite parcel near Sisters, Oregon. John Bailey has investigated potential uses of the land, and has started a dialogue with other beneficiary-stakeholders. The Investment Committee is committed to finding consensus for the best/highest use of this part of our portfolio.

Submitted by Scott Bruslind, Chair

## **Nominating Committee Annual Report**

**Mission:** The Nominating Committee directive is to fill empty positions on the Board of Trustees, the Investment Committee, the Nominating Committee, and chairperson of the Program Council.

**Activities:** We met ten times beginning in October. We developed a questionnaire to solicit potential nominees from the congregation, and received nine responses. Over the course of four months (January - April) we contacted 34 people to determine interest in current or future service. We recorded responses for use by future Nominating Committees.

**Members:** Russ Anderson, Nancy Kyle, Sheryl Stuart, and Wendy Sutton.

Submitted by Wendy Sutton, Chair

## **Office Administrator**

Wow, what a year! Mostly new everything: database, website, newsletter and office changes and a wonderfully relocated and tastefully appointed Library. I want to thank all that have helped with these transitions and it is wonderful to have many others know how to do many these tasks: the database, the newsletter, and the website; it keeps the system robust. Next year will have many changes too, and then I think it will level off a bit.

Submitted by Yaney LA MacIver, UUFC Office Administrator

## **Personnel Committee**

**Mission:** The Personnel Committee acts as an advisory committee to the Board regarding personnel matters, including the drafting of policies as needed. The committee also confers with Lead Administrator Reverend Jill McAllister regarding activities and issues related to Fellowship staff. The committee assists the staff with matters related to benefits and other human resources actions.

**Activities:** In 2014-2015 we:

- Finished revising the UUFC Employee Handbook, which explains policies and expectations for the staff.
- Revised employee position descriptions, including the addition of core competencies for each staff position. The descriptions help align the work of our employees with the mission of the Fellowship.
- Updated all employee work agreements.
- Developed staff portion of UUFC's 2015-16 budget
- Participated in the hiring process for Co-DRE Ann Mbacke.

**Members:** Carolyn Madsen (through 2014), Elona Meyer, John McEvoy, Carl English-Young, and Marcia Shaw (Board of Trustees Liaison)

Submitted by Carl English-Young, Chair



## Picture Directory

There has been no action this year.

Submitted by Wendy Sutton, Chair

## Stewardship Committee

**Mission:** To inspire generous, consistent, and sustainable giving.

**Purpose:** To financially support our thriving church community to enable us to effectively carry out our congregation's mission and purpose.

### Activities:

- Researched options for a financial literacy program at UUFC, found that one (Dave Ramsey Financial Peace University) is excellent but too Christian for UUFC, and found that another program (Money and Spirit) has much to offer but requires a lot of re-organizing to be viable.
- Held a mini-workshop on financial literacy "Your Money Type"
- Developed stewardship materials for our website and offered online pledging for the first time.
- Planned and conducted a community breakfast and "World Café" conversation about our building, which also served as the kick-off to our pledge drive.
- Conducted a successful pledge drive with 321 pledges received and a new record of funds pledged at \$377,900 (as of this writing)

### Next year we hope to:

- Launch a concerted campaign to promote planned giving in the fall.
- Work with the BOT and Jill to plan and coordinate next year's pledge drive.
- Possibly reconsider a financial literacy program

**Members:** Gerri Buckles, Uta Hussong-Christian, Monica Jacobson-Tennessen, Kathy Kopczynski, Virginia Shapiro (chair), and Anna Sontag.

Submitted by Virginia Shapiro, chair

## Building and Grounds

### Art Exhibit

**Mission:** To provide the Fellowship's Sanctuary/Fellowship Hall with a variety of art displays and to provide a venue for artists.

<b>Members:</b> Sue Noel – Chair	Susan Meyer
Joey Azul	Susan Smyth-Tucker
Lucia Durand	Ruth Bentley
Nancy Weber	Claudia Weintraub

**Activities:** We curated eight exhibits this year which includes finding and selecting artists, making appropriate arrangements, hanging their work, and advertising the exhibits to the Fellowship and the public. Hanging an exhibit is a perpetual compromise among various criteria: wall composition, topic relations, color coordination, and Fellowship needs. To do this work we encourage our committee members to volunteer for the long term (decades for some) and we work as a collaborative group, listening to each other's ideas, and iteratively, coming to the actual hanging of the show. We encourage artists to donate a portion of any sales directly to the Fellowship. Because there is a certain amount of liability in hanging an artist's work the committee is available (and expects to be called) to safely move art work when that becomes needed to support Fellowship activities.

**Exhibits for Calendar Year 2014:**

"Colors of Life": Silk Paintings, Fabric, Watercolors	- by Chinh and Jeri Le
"Love Will Guide Us": Various Media	- by UUFC Children and Youth
"Spring": Watercolor Paintings	- by Martha Dayton and Jane Ann Warkentin
"Paintings in Paper": Paper Collage	- by Anna Tewes
Watercolor Paintings	- by Tom Allen
"Night/People": Photography	- by John Ritchie
Digital Photography	- by James Schupp
"Carol Chapel's View": Various Media	- by Carol Chapel

**Vision:** To continue to support the goals of the Fellowship visually through art and at the same time to support the artist community.

Submitted by Sue Noel, Chair

**Building Maintenance Committee**

**Mission:** The Building Maintenance Committee keeps UUFC facilities in good working order - to meet the needs of members, renters and staff; to comply with safety regulations; and to improve environmental performance.

**Activities:** The committee:

- Organized a fall cleanup
- Oversaw installation of new furnaces in the Sanctuary/Fellowship Hall and Social Hall

- installed LED lighting in the Sanctuary/Fellowship Hall
- investigated the persistent roof leak over the infant/toddler room in the RE wing
- completed painting projects and minor repairs
- investigated the condition of locking mechanisms on the entry doors
- rebuilt the RE play yard fence after part of it was destroyed by a vehicle

**Aspirations:** The committee has identified the need to inspect the skylight in the Sanctuary/Fellowship Hall as a high priority for the coming year.

**Members:** Nick Houtman, Patton Friar, Louise Ferrell, Steve Ferrell, Kathy Johnson, Tim Emery, Peter Sanford, Andrea Daley, John McEvoy, and Lloyd Wagenschutz

Submitted by Nick Houtman, Chair#

## Grounds

**Mission:** To maintain UUFC grounds, including hardscapes, to ensure safety and serviceability and to enhance aesthetic values, all in accord with our UU principles respecting the interdependent web.

**Activities:** In 2014-15, workers regularly mowed, weeded, raked, pruned, irrigated, and swept; and a wonderful ad hoc team sprang to repair damage from a runaway vehicle in the front yard and RE play area. Great turnout for Autumn and Spring work parties completed important big jobs.

**Our Vision** for 2015-16, budget permitting, we will improve several planting beds on the Circle Blvd. side. Otherwise, we wait to see what plans develop for altering our building's footprint, as that will have big impacts on grounds work.

**Groundskeepers on the *regular* crews** included Tom Smith, Louise Ferrell, Nancy Leman, Joe Martines, Daryl Ann Peterson, Tim Emery, Claudia Keith, Kathy Clark, John McEvoy, Diana Thompson, Steve Ferrell, John Rodecker, Ginny Gibson, David Lopez, Russ Karow, Matt Thornberry, and Rainey Graham.

Submitted by Andrea Dailey, Chair

## Memorial Garden

Maintenance for the Memorial Garden, north of our building, is done by the Grounds Committee. The name plates to be attached to the Memorial Plaque (located on the north wall of Sanctuary/Fellowship Hall) are engraved according to the wishes of the family, with name and birth and death year of the departed member. Contributions for upkeep are always welcome.

Submitted by Nancy Leman, Chair

## Community Outreach

### **Adopt-A-Highway Group Annual Report**

**Membership:** Is picking up this last year, taking two to three hours of precious Saturday morning time were Bob Ozretich, Kathy Kopczynski, Lloyd Wagenschutz, Marc Ranzoni, Jan Ames, Bobbi Hall, Nick Houtman, Nancy Groesz, Carolyn Simmons, Andrea Daily, Jed Irvine, Tom Smith, Russ Karow, David Maxfield, and David Lopez, new this year is Cynthia Schmidt.

**Mission and Activity:** In approximately 2001 the UUFC adopted the state highway 34/20 section between 53<sup>rd</sup> street on the west side of Corvallis and the outskirts of Philomath. This is roughly a 2.5-mile road section of Philomath Boulevard. Our commitment is four times a year.

Teams of four to eight people participated in this activity in the past year. An email list of the most frequent participants was used to establish pick up dates with follow-up newsletter and service announcements to secure additional volunteers.

#### **2014-15 Conditions, Attendance, and Results**

<b>Date</b>	<b>Temperature°</b>	<b>Attendance</b>	<b>Trash Bags Collected</b>
March 29, 2014	?	Eight	?
June , 2014	?	Seven	?
September 27, 2014	62	Five	Twelve
January 24	45-50	Eight	Fifteen
March 14	55	Four	Five

**Vision:** The UUFC values environmental wholeness in general and the appearance of our community in specific. We value one another and enjoy opportunities to interact and learn about each other in informal settings. We value individual and community health. Given these values, we have chosen to be a part of this Department of Transportation Adopt-A-Highway Program. Highway cleanups allow opportunities for fellowship and conversation; for fresh air and exercise; and for a very tangible way to improve our local environment. To accommodate the fullest range of involvement with the fellowship by participants in this committee's activities, a concerted effort is being made by the chair to avoid scheduling highway pickups that conflict with major UUFC events.

Submitted by Bob Ozretich, chair

## Social Concerns Committee Annual Report

**Mission:** To involve the congregation in social action causes by raising funds and awareness for different local and international charities each month. Activities include action lunches, bake sales, fund-raising dinners, blood drives.

**Members:** Nancy Creel, Helen Dziuba, Ann Evans, Louise Ferrell (accounting), Roberta Hall, Sandy Houtman Janice Imel, Jan Lahr, Katie Lantz-Phillips, Jeannie Ramsey, Christina Reimer, Joyce Spain, Wendy Sutton (blood drive), Jean Townes, Dorothy Sowell, Elizabeth Waldorf, Paula Winningham, and Sylvia Yamada (Chair)

**Auxiliary:** Martha Clemons, Polly Kaye, Claudia Keith, Susan Hyne, Holley Latz, Jeri Le, Susan Louise, Mary Ann Delellis, Louis Malango, Charles Miller, Rachel Ozretich, Dianne Roth, Tom Smith, Jim Spain, and Russ Yamada.

### ***Recipients of Social Concerns Fund Raising:***

2014-2015	Monthly Fund-Raising Activities *denotes increase over previous year	Action lunch and bake sales	Total, including donations
April	Unitarian Universalist Service Committee –action lunch, bake sales, and collections	\$542	\$1,087
May	Center against Rape and Domestic Violence – action lunch, bake sales, and collections	\$445	\$1,253
June-July	Vina Moses – bake sales and Sunday collections to raise funds for school supplies	\$179	\$878
July-August	McKinney Homeless Education – bake sales and donations	\$287	\$1,167
September	Corvallis Green Schools – bake sales and donations	\$183	\$634
October	Jackson Street Youth Shelter –action lunch, bake sales, collections, and donations	\$587	\$1,213
November	South Corvallis Food Bank –action lunch, bake sales, collections, and donations	\$736	\$1,576
December	Community Outreach –collections and bake sales	\$138	\$1,115
January	Corvallis Housing first –action lunch, bake sales, and donations	\$710	\$1,443
February	Mid Valley Health Care Advocates –action lunch and collections	\$402	\$931
February	Center against Rape and Domestic Violence - bake sales and collections	\$89	\$343
March	Partner Church (not included in totals)	-\$241	-\$1,277
April	WE CARE –action lunch, bake sales, and collections	\$623	\$1,303
Total:		\$4,921	\$12,943

2014-2015	Monthly Fund-Raising Activities *denotes increase over previous year	Action lunch and bake sales	Total, including donations
2014	Other Activities	Comments	
August 6	Red Cross Blood Drive	We collected seventeen units of blood	
November	Linn Benton Food Share – Thanksgiving basket deliveries	UUFC members and friends delivered baskets	
December	UUSC – holiday card sales	\$324	

**Our plan for next year:** To critically evaluate our effectiveness for all the charities we support and to implement guidelines for choosing charities.

Submitted by Sylvia Yamada, Chair

## **We Care**

The UUFC is a founding member of We Care. Over 33 years ago the need was seen and the call accepted by twenty local faith communities. All have cooperated in serving the very needy of Benton County with cash relief for one time crisis intervention. The magnitude of poverty right here in Benton County is increasing as housing costs escalate. We work cooperatively with Fish, CARDV, and other crises intervention centers. We are often the last resort for families facing eviction or having utilities shut off.

I sit on the board every week to review the cases. The decisions are very difficult. It is wonderful to see a committee of five or six people from the various faith communities' work together. Right now the committee is made up of a Catholic, a Baha'i, a Presbyterian, an Evangelical, an Episcopalian, a Congregationalist, and a UU. We come to our decisions with great respect for each other's opinions. It is good to have UU representation. It increases our visibility in the community.

Submitted by Polly Kaye

## **Justice**

### **Climate Justice Committee (CJC)**

The Climate Justice Committee with thirteen members addresses the climate crisis as an urgent and immediate threat to our community and our world. Guided especially by our Seventh Principle ("**Respect for the interdependent web of all existence of which we are a part.**") CJC members recognize that the people most affected, in addition to future generations of humans and other species, are those who have done the

least to cause the crisis. Most members of the committee also work extensively with local, statewide, and national organizations, such as Energize Corvallis, the Corvallis sustainability Coalition, 350.org, Health Care for All Oregon, and Move to Amend.

The CJC's work for the past year began and ended with considerable excitement, mixed with deep gratitude on the part of committee members for this beloved UUFC community. At the annual meeting in May 2014, the congregation voted to divest from fossil fuels. In April 2015, we honored Climate Justice Month, in particular Commit2Respond, a program developed by the UUA, the UUSC, and other UU organizations. CJC members provided a booklet of readings and activities for the congregation, hosted a special program on Saturday, April 11, and participated in the Earth Day service on April 19. Also during 2014-2015, committee members held a goal-setting retreat, sponsored an Active Hope workshop with Barbara Ford, implemented a simple ride share project, sent letters of support to the Pacific Northwest District for indigenous peoples whose lands are being threatened by the fossil fuel industries, sponsored several workshops on the climate crisis, and began providing information on efforts to develop a carbon tax in Oregon.

During the coming year, the committee will continue providing information for the congregation on two ongoing topics: (1) what a carbon tax for Oregon could mean and (2) how UUs in the Pacific Northwest can show support for indigenous peoples confronting the fossil fuel industries. We will publicize opportunities to attend hearings and rallies and write letters to help stop the destructive practices of the fossil fuel industries. We will offer workshops on building resilience and making life style changes to help us face tough times ahead. We expect to have another retreat, or a special meeting, to develop additional goals and objectives, possibly including work with other faith communities in Corvallis. We will also work on how we can more effectively manage opportunities and events that come up unexpectedly. We expect to be very busy!

**Members are:** Susan Christie (chair), Martha Clemons, Jack Elder, Louise Ferrell, Jesse Ford, Leonard Higgins, Karen Josephson, Claudia Keith, Charlie Miller, Rachel Ozretich, Jean Townes, Elizabeth Waldorf, and Marilyn B. Walker

Submitted by Susan Christie, Chair

## Environmental Action Council

As in previous years Roberta and Don Alan Hall generously hosted our annual potluck at which we developed goals and leadership commitments for the coming year. We want to *First* work to reduce our individual carbon footprints with kill-a-watt meters (Elizabeth), *Second* educate folks on the benefits of carbon taxes (Peter), *Third* do a waste audit and improve UUFC's waste sorting and handling (Bobbi), *Fourth* reduce our ruminant consumption (Peter), possibly, produce a vegan cookbook (Karen) and possibly, work to increase bus frequency in Corvallis (Rachel).

We sponsored two speakers in October and November with each attracting an audience of about 100 people, who addressed the problems caused by the use of Genetically Modified Organisms in foods; and subsequently Genetic Roulette, Seeds of Freedom and one other film in winter that provided evidence for the health and environmental risks associated with GMOs. Karen Josephson and Peter Stoel generously loaned the DVD, Cowspiracy, documenting the contributions of ruminants to greenhouse gas emissions, and Forks over Knives, correlating meat consumption with several diseases that was shown at UUFC in March. Jack Elder made a projection slide using Mina Carson's photo of about 40 UUFC members standing on the fellowship lawn behind a banner reading, "**We voted to divest from fossil fuels**" that was shown at the annual meeting of the Corvallis Sustainability Coalition.

We hosted a talk in April on *Biochar*, biological charcoal that can sequester carbon for more than a thousand years by Mr. John Miedema, local expert on its environmental services.

From a table in the Social Hall after the Sunday services, we (Bobbi and Elizabeth) have encouraged folks to check out a kill-a-watt meter to measure the energy consumption of their home appliances from us or from the public library. We provide written instructions (written by Bobbi). We have displayed an LED bulb burning and asked folks to estimate its wattage. Estimates ranged up to 100 watts for the LED which uses two watts!

EAC members include Karen Josephson, Peter Stoel, Bob Ozretich, Rachel Ozretich, John McEvoy, Roberta Hall, Jean Townes, Susan Christie, with Jack Elder and Elizabeth Waldorf serving as co-chairs.

Submitted by Elizabeth Waldorf, Co-chair



## **Micro-Credit Annual Report**

Our goal is to make loans to women in developing countries. The loans help women establish small businesses or improve existing businesses. We have made over 222 loans in the past six years and each year we have held several bake sales and plant/pottery sales as fundraisers to help meet our goal.

This year we will have one plant/pottery sale. We usually produce a concert annually. We bring musicians who come from or represent one or more of the countries we make loans to. The goals for the concerts are to help bring a new and diverse group into UUFC, inform them about micro credit and the music and culture of the musicians who are performing.

**Members:** Donna Loveland, Jean Townes, Martha Clemons, Carol Harding, Freda Fredricksen, Sally Shaw, Janet Farrell, Gail Patterson, Carolyn Madsen, Marilyn Walker\*, David Sundquist, Janet Converse\*, Melinda Sayavedra\*, and Sandy Houtman (\*Some members just help with big events like the concerts.)

Submitted by Sandy Houtman, Chair

## **Partner Church Annual Report**

### **Mission:**

- To raise funds for financial support of our Partner Church—the Unitarian Church in Körispatak, Transylvania, Romania.
- To educate UUFC members and the Körispatak Unitarian Church members about the Partner Church Program, each congregation's culture, history, community, and our common religious roots.
- To promote international understanding, social justice, global ethics, and liberal religion through community-to-community and one-to-one commitments and relationships.
- To maintain denominational relationships, professional and otherwise, with other UU partnering congregations on statewide, regional, national, and international levels.
- To maintain a presence and be a voice in Corvallis for the people of Transylvania should they ever need emergency assistance.

### **Accomplishments of the committee in 2014-15:**

- We communicated regularly by email with Rev. Katalin Szasz-Cserey, Minister of the Unitarian Church of Körispatak, our partner church.

- In these ways we kept the UUFC congregation aware of their partnership with the Körispatak congregation: Partner Church Sunday, Sunday morning candles, Action Lunch, Fundraiser dinner and musical program, special collections on Christmas Eve and during March, monthly newsletter articles, committee bulletin board, program in RE, bake sales, and more.
- Money sent to our Körispatak congregation was for: three scholarships for high school students, a youth pilgrimage, elderly program, Christmas gifts, and a gas stipend for the minister.

Next year we plan to revise our mission statement (above). The current committee is committed to continue support of our partner church in Körispatak, but we are increasingly aware that there are Unitarian groups with great needs in many parts of the world, especially in emerging nations. We will invite the UUFC congregation to participate and to discuss taking on projects elsewhere.

**Members:** Beverly McFarland, Janet Throop, Cindy Bogard, Patricia Parcels, Cynthia Panshin, and Marcia Shaw. Our auxiliary committee is comprised of people who choose not to attend the meetings but help regularly with projects.

Submitted by Janet Throop, Chair

## **Social Justice Action Group (SJAG)**

The SJAG is currently inactive.

## **UU Service Committee**

The Unitarian Universalist Service Committee (UUSC) has not had a functional committee at the UUFC this past year-and-a-half. The UUFC contact person was selected to be a member of the Ministerial Search Committee which required that she step back from the UUSC role. No one was willing and able to assume the contact role during the search period so no UUSC action occurred. The UUFC has historically maintained minimal involvement with the UUSC. The recent call of a new minister, and multiple on-going service projects outside the UUSC, might further divert support from the UUSC. Therefore, it is anticipated that an evaluation will be conducted to determine the congregation's desire to step up and support the efforts of the UUSC and its willingness to commit to providing the volunteers to carry that support forward. If there is no longer a desire to pursue this opportunity the UUSC will be notified to drop the UUFC as a

participant in its activities. However, our coffee purchases do benefit the UUSC.

## **Life Span Religious Exploration (RE)**

### **Chalice Groups Annual Report**

**Mission:** Chalice Groups help people to connect beyond shallow conversation, into the truths of life within, in a small circle where we share honestly and respectfully. Participants are asked to commit to attend a four-session initial term (usually twice a month). It is an important and helpful way to make deeper connections and to feel more fully a part of our community.

**Accomplishments:** There are seven active Chalice (covenant) Groups this year, each meeting twice a month. We held one introductory meeting, from which several people were added to existing groups. There is a suggested format and source materials are available on many topics, plus some groups are developing their own topics. The facilitators occasionally meet with the Coordinator to review experiences.

**Plans:** In the fall we will again offer an introductory meeting, hoping to add additional groups as well as continue to support ongoing ones. New facilitators will be trained as needed. We continue to encourage people to join a Group, especially those new to UUFC.

**Members:** These are our current *Chalice Group Facilitators*: Nancy Haldeman, Wendy Sutton, Nancy Lindsey, Sunia Yang, Elona Meyer, Roz Keeney, and Cynthia Panshin

Submitted by Marcia Olsen, Chair

### **Lifespan Religious Exploration Council (LREC)**

The LREC is an advisory council, to support, coordinate, and evaluate programs for inclusive lifespan religious growth and learning. We communicate with RE teachers, other congregants, RE staff, and steering committees with respect to our congregation's RE needs. We assess new and existing programs and report recommendations to staff members.

This was the first year that this council existed, and a large part of our time this year was spent simply making sense of the council's role. We wrote a

statement of mission and goals for the LREC, and we brainstormed big ideas for future curricula, activities, and intergenerational engagement. We helped our RE staff, Michael and Ann, make decisions about RE. This year was a trial run for the LREC, and next year we want to feel like an established, supported part of congregational life. We want to recruit additional volunteers to serve on the LREC itself and on the the three RE Steering Committees (for children, youth, and adults) that we oversee. We want to establish a smooth and useful process to engage with the congregation to hear suggestions and questions about RE and pass them to RE staff.

**Members:** Jacob Tennesen, Rachel Ozretich, Janet Farrell, Michael Molk, and Ann Mbacke

Submitted by Jacob Tennesen, Chair

### **Living the Welcoming Congregation (LWC)**

The UUFC was designated a *Welcoming Congregation* based on its work to promote gender and sexual equality. "For 25 years the UUA has worked hard to make sure lesbian, gay, bisexual, transgender, and queer people are full members of our faith communities. Being welcoming means striving for radical inclusion, and creating spaces that honor every part of our identities, backgrounds, and experiences."

For the past several years, the UUFC has not had a specific organizational presence working to further our commitment to LWC vision.

### **Religious Exploration - Adult**

The Adult Programs (RE) Committee has responsibility for providing program planning and coordination for Adults, Young Adults, Campus Ministry, and Retreats including the Men's and Women's retreats currently being held. This involves collaboration with the committees and or volunteers working on these programs and review of Religious Exploration related proposals prior to being offered.

The UUFC Adult Religious Exploration Committee mission is to promote life-long intellectual and spiritual growth by providing diverse learning and exploration opportunities that strengthen community, give life and meaning to our UU Principles, and support the engagement of members, friends, and visitors in religious, education/exploration and growth.

The past year the committee has completed review of more than a dozen programs including proposals for: *Leading from Spiritual Depth*, *Walk with the Seasons*, *Becoming your Own Best Friend* and co-facilitated some of the programs offered. The *Over 65 Group* is also a very active group under the Adult RE umbrella of programs. The committee also worked with the young adults and choir to decorate the Sanctuary/Fellowship Hall for Christmas, initiated contact with the interfaith affairs office at Oregon State University to collaborate on projects and engage more young adults on campus while providing a voice on campus for the Unitarian Universalist Community.

The Adult Programs Committee has also initiated and scheduled the *Escalating Inequality Discussion Group* to meet guidelines set at the 2014 UUA General Assembly as a 2014-2018 Congregational Study/Action Issue (CSAI).

Over the next year the Committee's dream is to engage more of the Unitarian Universalist community as we continue the *Escalating Inequality Discussion*, add programs which relate to UU Identity/philosophy, increase multicultural learning and exploration and offer a variety of retreats including mini retreats, establish a regular presence at the OSU campus and more.

The members of the Adult Religious Exploration Committee are: Alan Kirk, Ann Mbacke, Janet Farrell, Carolyn Madsen, and Patti White.

Submitted by Ann Mbacke, Co-DLRE

## **Religious Exploration - Children and Youth**

### **Children's Religious Exploration**

**Mission:** Provide a welcoming and meaningful experience for children and youth, create a physically and emotionally supportive environment, encourage feelings of self-worth, create a sense of wonder, encourage respect for people's differences, build a sense of community, help children and youth clarify moral, ethical and interpersonal values, nurture feelings of love and respect for the human family and our earth, build a strong UU identity, learn about UU History and Heritage, World Religions, Peace and Social Justice, and the Interdependent Web of Life. In addition, our mission is to provide social service activities, and incorporate our latest understanding of anti-oppression, anti-racism and multicultural work.

Children's RE work this year: this year our theme was *The World's Great Religions*. Each month, in conjunction with the adult worship services, the children learned about a different religion: UU, Judaism, Christianity,

Hinduism, Islam, Taoism, Confucianism, African and African-American Religions, Indigenous American spiritual traditions, and Buddhism. This was accomplished through stories, guest presenters, arts and crafts, discussions and worship.

Those who worked in Children's RE this year are: **Teachers:** Barb Holmes, Dorothy Sowell, Roberta Smith, Caryl Uhler, Penny Pobieke, Gavin and Mae Araki, Steve Ferrell, Gerri Buckles, Scott Bruslind, Kimberly Gifford, Julie Mathison, Troy Maddux, Hannah Altimus, Jamie Myers, Elise and Adam Korejwa, Bobbi Johnston-Guzman, Karen Stephenson, Grace Bainbridge, Anna Sontag, Beth Runciman and Rachel Brinker. **Also**, special mention should be made of Elona Meyer, for her tremendous assistance creating the children's curriculum. Additionally, the *Children's RE Steering Committee* supported the work in various ways. Those **members** are: Bethany Meany-Hoffman, Rachel Ozretich, Marlene Massey, Cindy Miller, and Gerri Buckles.

### **Youth Religious Exploration**

In addition to the above-mentioned mission for RE, our **mission** for teenage youth is to incorporate the six components of a balanced UU youth program: Community Building, Learning, Social Action, Worship, Leadership Development, and Youth-Adult Partnerships. These six pillars include engagement with the larger congregation, multigenerational relationships, pastoral care for teens and their families, spiritual development, faith exploration, and development of a UU identity.

Youth RE work this year: The Youth RE program followed the overall theme of learning about the *World's Great Religions*. In addition, the youth participated in weekend retreats at the coast, a winter cluster retreat, the county holiday food drive, occasional worship services, district youth conferences, and presenting the *Bridging* worship service for graduating high school seniors.

Those who worked in Youth RE this year are: Carol Hennessy, Mary Carven, Elona Meyer, Susan Straight, Jacob Tennessen, Mark Aron, Rich Brainerd, Cyndi Oyster, Tom Hussong Christian, and Leah and Rachel Houtman.

### **Coming of Age (COA)**

Our **Mission** with COA is to mark the passage from childhood to youth, by enabling our youth to take responsibility for their own physical, mental, emotional, and spiritual well-being, gain self-confidence, realize that their

feelings are valid, their opinions matter, and that they are valued by adults and their peers, expand their vision of the world, their vision of themselves, and their understanding of the changes they are moving through, understand how they can contribute to the well-being of their peers, their fellowship community, human society, and the planet, develop a personal credo, and know that others will support and guide them through this transition.

The work in COA this year included overnights, many discussions, activities, writing, drumming, a ropes challenge course, social service, meeting with elders, a trip to Portland, wilderness retreat, a family celebration, and a presentation of the bi-annual COA worship service.

Those who worked in COA this year are: Carol Hennessy, Mary Craven, Elona Meyer, Susan Straight, and Jacob Tennessen. Support was also provided by wilderness guides Dan Shapiro and Jennifer Leonard. Elders included Beany Kunis, Alan Kirk, Melinda Sayavedra, Lee Holt, Alice Lyman, and Niya Standish. Wolfgang Dengler and Ann Mbacke facilitated parent discussions.

### **Next Year in RE for Children and Youth**

Next year's theme for RE is *Peace, Justice, and the Interdependent Web*. We will combine curriculum, worship, discussions, stories, field trips, arts and crafts, service projects, guest presenters, music and more, to address this theme from a variety of perspectives, and meet the needs of various learning styles. One goal will be to create intergenerational service activities for children, youth and adults to work on together, with many opportunities for volunteer involvement!

Also, next year we will again provide Our Whole Lives (OWL) classes for Kindergarten through 12<sup>th</sup> grade. OWL is age-appropriate, comprehensive, and responsible sexuality education. It is based on an approach of increasing knowledge and communication. Underlying values include self-worth, safety, justice, inclusivity, and taking responsibility for sexual health and choices.

Submitted by Michael Molk, DLRE

### **Women's Retreat**

The 2014 Women's Retreat was held at Silver Falls Conference Center. Reverend Jill McAllister presented a program based on the theme, *Power*

*Down and Connect.* We explored ways we facilitate and/or prevent connection in our lives.

We had 66 Full Time Retreaters and eight Day Trippers. There was a Friday evening and a Saturday morning program facilitated by Rev. Jill McAllister, with the help of Virginia Shapiro. A Sunday morning service was presented by Diana Vezmar-Bailey. We had additional sessions including: hiking, dialogue journaling, sketching, laugh-in-labyrinth, meditation, arts and crafts.

One of our challenges for the 2015 Women's Retreat is the change in management at Silver Falls Conference Center. There has been a significant increase in per/person cost of 32%. We are hoping to have personal conversations with the women of the Fellowship about what they are willing to pay for future retreats.

Retreat Planning Committee members were: Joni Zander, chair; Joan Rose, Dianne Roth, Valerie Hervey, Yaney MacIver, and Janelle Walters  
Submitted by Dianne Roth, member

## **Pastoral Care**

### **Caring Connection and Shawl Ministry**

The focus of the Caring Connection (CC) is to be of service to the congregants when in need of support, and to provide education in areas of interest to the UUFC members. The CC sponsored the end of life series, and co-sponsored the Enneagram program, as well as serving many congregants at a time when they needed support. As you know, the Caring Connection is being disbanded in favor of a larger group of "companions and listeners". We now have eighteen people to support the congregation instead of the four we had before. This is a positive change and gives us the opportunity to meet the needs of more congregants.

Submitted by Nancy Lindsey, chair

### **Casseroles**

I have been coordinating the casseroles for seventeen years. My job involves myself along with fifteen volunteers that make and deliver food to those in need.



When I receive a call for the person in need, I get the information i.e. how many days they would like the service, dietary restrictions and delivery times. Then I make calls from my list of 15 volunteers who prepare casseroles and deliver them.

In 2014 I arranged for two families to have meals for a total of 33 meals. I put an announcement in the newsletter in January and September of 2014 and had one person add their names to my list. Three persons no longer wanted to help. I have no monetary needs.

Submitted by Debbie Hammerquist, chair

## **Program Council**

### **Celebration Gatherings**

The UUFC is fortunate to have a long history of calling people to large celebrations and social events. With only one go-to person, we gather together, easily 200 of us, to eat and connect with each other. These celebrations are a central piece of our beloved community.

**Labor Day Tuna Roast:** With just a hint in the right ear, the Labor Day Tuna Roast came into being in 1997, as a 50th Birthday Party for a bunch of Boomers. This annual event celebrates all those that turn 50 that year, all those who have ever turned 50, and all those who someday will turn 50. The turn-out is usually over 200. Tuna roasting is overseen by Richmond Brainerd, and all the rest is set up, prepared, and shared by everyone else.

**Thanksgiving Day Fest-Event:** This annual event has been happening every year as far back as many of us can remember. Up to 100 people show up every year. Again, the central piece is Rich Brainerd's turkey roasting team. Turkey roasting is organized, but all the other additions to the shared meal are brought in the same spirit as we imagine the first Thanksgiving meal.

**Memorial Services:** When we gather in grief, there is a behind the scenes group of volunteers that support this ritual. Set up, food, and clean-up are all part of the grief celebration.

## **Fundraising**

### **Holiday Bazaar Committee Annual Report**

The mission of the Holiday Bazaar Committee is to raise at least \$5000 for the UUFC by conducting an event consisting of sales in these areas: local artist booths, baked goods, UU mission statement mugs, recycled gifts, café, and swags.

With the help of a number of team leaders and over 80 volunteers, the 2014 Bazaar grossed over \$7000.

As chair of this committee, I want to work on making the Bazaar an easier event to set up and clean up. And I would like to keep the amount grossed at least equal to 2014.

Submitted by Jeannie Ramsey, chair

### **Rummage Sale**

The Rummage Sale mission is to turn a pile of donated stuff into a pile of money for the Fellowship, somewhat like Rumpelstiltskin. In the process, we build community within the worker group of volunteers and provide a recycling opportunity for our members and friends. Most left-over goods are donated to local charities, including Friends of the Library, Humane Society Thrift Shop, CARDV, South Corvallis Food Bank, and others.

Last August, we recreated the annual miracle of sorting, pricing, arranging, and selling the piles of donations, and we had a good time doing so. Members of the community tell us that ours is the best organized and displayed sale, which they annually look forward to attending. I'm not remembering the exact profit, but the treasurer will know.

We plan to do it again. We always worry that we won't have enough volunteers or stuff, but it works out so far.

Key personnel are Marilyn B Walker, Katie Lantz-Philips, Kathy Clark, and about 35 loyal and new volunteers. Virgil Agnew is our trucking specialist for donation pick-up, who then consigns significant sale left-overs at the ARC resale shop.

Submitted by Kathy Clark, Chair

## **Services Auction**

The 33rd annual Services Auction event was held on Saturday, May 9, 2015. UUFC members and friends donated over one hundred items and provided many volunteer hours to set up, staff, and clean up after the auction. Both live and silent auction sales were a big success, with sales over \$12,000, and auctioneer John Bailey provided an entertaining evening of fundraising for all. Items continued to be sold online for a few weeks, for the benefit of those who were unable to attend this year's auction; the final total was not yet available as of this writing. We look forward to sharing next year's Services Auction with UUFC members and friends!

Submitted on behalf of the Services Auction team by Monica Jacobson-Tennessee

## **Coffee and Refreshments**

The UUFC is fortunate to have a dedicated group of people who, without a clear organizational presence, provide coffee and refreshments every Sunday morning after both services. These volunteers keep the coffee flowing, refill the sugar bowl, make sure there is cream, and tidy up the kitchen after the last cup of coffee is served.

In addition, bake sales are stocked most Sundays with sweets and treats for all tastes and needs. The donations to the weekly bake sales are donated to local charities or UUFC service committees.

The result of this commitment to our beloved community is a warm and friendly social hour where old friends meet, newcomers are welcomed, issues are discussed, opportunities for action are offered, and the life of our Fellowship is cultivated.

## **Connect Up**

This is a new program. There is no report this year.

## **Exercise/Aerobics Annual Report**

**Mission:** Our purpose is to promote and maintain health through a regular, challenging, safe program; and to interact with other Corvallis UUs and friends in a congenial and supportive environment. We also strive to establish deeper social connections to other Corvallis UUs.

Our membership has increased, although we continue to be a small group; some folks return year, after year, even our instructor (she's in her fourteenth year). We get to know each other and are supportive. Everyone has a say in how we organize our activities and individual concerns are taken seriously.

Participants are: Allan and Nichele Deutsch, Cindy Panshin, Melinda Sayavedra, Janet Wagenschutz, JoAnne Altimus, Diana Titus, Ron Jeffers, plus three friends invited by a member of the UUFC.

Submitted by Nichele Deutsch

## Library

We are happy to say that we have accomplished all of our original goals for the library. Our one remaining goal is to add new books to the library.

Last year we did the following:

- Moved all the books from the old library to the new library room.
- Sorted through the old collection and left all the children's books with Michael and purged old and obsolete books from that collection.
- Cleaned out Jill's old office, got rid of un-needed furniture at the UUFC sale.
- Moved in bookcases, from Michael's room and painted the shorter book cases that are now under the window.
- Got a computer and had it refurbished so that all the old data was removed and purchased and added a new library program. Also got a donated printer and a screen.
- Sorted through, categorized, added new donations and catalogued approximately 600 books.
- Added all the books into the computer program so that they can be sorted by author, title and subject.
- Put the books on the shelves in category order.
- Set up rules and a process for checking out and returning books.
- Added curtains, rugs, plants, pillows, rocking chairs, and reading lamps with donations.
- Had a *Get Acquainted with the New Library* food event that featured soup, finger food, breads and beverage with donations.
- Prepared two news articles for the UUFC newsletter.
- Asked for suggestions of new books of the program coordinators.
- Set up an account with Ingram Books to purchase books at a 25 to 50 % discount.

Submitted by Roz Keeney, Acting UUFC Librarian.

## Membership

The purpose of the Membership Committee is to make all people feel welcome, and especially bring newcomers into the welcoming arms of the Fellowship where they can be nurtured and contribute. We greet people at the door; prepare and maintain the name tags for everyone; and recruit, schedule and train a corps of over 40 greeters to staff the Welcome Desk and hand out Orders of Service on Sunday mornings.

In addition, we hold a series of education classes entitled Pathways to Membership: a monthly First Steps class, and quarterly UUPath and Membership classes. Our committee keeps a database of newcomers and tracks and keeps in touch with them on a regular basis until they either drop away or become members. Upon membership, we connect new members with UUFC leadership who will lead and support their integration.

In the coming year, the Membership Committee will incorporate the new UUFC database into our processes. We will uphold close connections with our newcomers and encourage their growth, and ultimately their commitment, within our community. Most importantly, we will maintain a welcoming atmosphere for our newcomers, friends, and members.

**Executive Committee Members:** Paula Winningham (Chair), Marcia Olsen (Outreach Coordinator), Melinda Sayavedra (Membership Classes Coordinator), Chris Bentley (Greeter Coordinator), Claudia Weintraub (Former Chair and Contributor), Beany Kunis (Greeter Guru), and Wendy Sutton (Program Council Representative)  
Submitted by Paula S. Winningham, chair

## Men's Activities

The mission of the Men's Activities Committee is to build social connections, trusting friendships, and a sense of community among UU men by initiating and promoting men's activities at UUFC. The Committee was formally established in February 2015, expanding upon the functions of the Men's Planning Team, which has organized men's activities in recent years. These are now overseen by the *Men's Activities Committee* and organized by subcommittees as needed.

Over the past fiscal year the Committee (or the Planning Team) has organized several major activities to further our purpose:

- September 19-21, 2014: 13<sup>th</sup> Annual Men's Retreat, with the theme "What are Friends For?" Attended by 25 men.
- May 16, 2015: 4<sup>th</sup> Annual Men's Spring Work Party. Men working together several projects to improve the building and grounds of the Fellowship. Attendance: 25-30 men.
- June 14, 2015: Men's Sunday Worship Service. Men who attended the fall retreat will present a worship service, drawing on the theme of the fall retreat to share their experience with the congregation and reach out to more men. Attendance: 10-15 men.

Other men's activities designed to bring UU men together over the past year include a monthly, facilitated drop-in men's gathering (total participation: ~20; per session: six), and providing coffee service on Sunday every other month (total participation: ~20; per session: seven).

In the 2015-2016 year the Men's Activities Committee aspires to respond to a wider range of interests among UUFC men to support one another, build community, and be of service. Of major interest are organizing outdoor activities, engaging with youth, and service projects for UUFC and the larger community.

**Members:** Alan Kirk (chair), Jim Good, George Willingham, Beany Kunis, David Sundquist, Lloyd Wagenschutz, James Emanuel, Joe Martinez, Patton Friar, Tim Barraud, and David Maxfield.

Submitted by Alan Kirk, chair

## **Program Council Annual Report**

The Program Council's charge is to foster connections within the UUFC community, and to support the on-going infrastructural work of the Fellowship such as physical maintenance, fundraising, and some administrative tasks.

This year we reframed the structure of the Program Council. A Lifespan RE Council was formed to oversee programming for all ages. A Justice Council was formed to deal with all justice work at the UUFC. The Program Council will focus on fostering connections within the UUFC. One major effort has been Connect Up, a way of offering informal events where we can get to know each other better.

Members: Monica Jacobson-Tennessen (term ended 12/14), Rachel Houtman, Wendy Sutton, Maria Murphy, Jeannie Ramsey (beginning 5/15), and Nancy Kyle

Submitted by Nancy Kyle, Chair

## **Singles Network**

The Singles Network is currently not active.

## **Worship and Ministry**

### **Committee on Ministry Annual Report**

Now beginning our third year, the Committee on Ministry is a standing committee of the Board. We are charged with working to nurture, maintain and strengthen the quality and effectiveness of all ministries of the congregation.

We have met bi-monthly and heard Jill's report of her ministry and given feedback on her efforts. We have planned for the annual ministry review, to take place in May, conducted by the executive committee of the Board and facilitated by Diana Vezmar-Bailey.

We are planning to look at directions the UUFC might take as we explore what we're looking for in a second minister, as it becomes feasible to call one.

Current members of the committee are Mark Aaron, Russ Anderson, Melinda Sayavedra, and Diana Vezmar-Bailey.

Submitted by Diana Vezmar-Bailey, Chair

### **Flowers Annual Report**

Roberta Smith and I have kept the flower schedule going for Ruth Bentley, as she has been gradually getting less involved. She has now said she can no longer do it as she and Owen are moving to Stoneybrook. Roberta and I are getting some new people involved. Our goal is to have seasonal flowers which add interest and, we hope, inspiration.

Submitted by Chere Pereira, acting chair

## House Manager Annual Report

**Mission:** Our job is to do all the things necessary to ensure that the services run smoothly. This includes managing the sound system, collecting and counting the offering, distributing and collecting hymnals, and other tasks as needed.

**What We Did this Year:** The house manager group continues to enjoy a stable membership. This group is dedicated to providing high quality support for worship services, and has done an excellent job in that capacity. The sound system has been working well recently, but there were outages requiring the services of Elizabeth Wyatt.

**Coming Year:** The mixer board is old, and should be replaced. The main concern is that, in addition to continued outages here and there, we will have a catastrophic failure with no quick solution. This could leave us without amplified sound during services for an extended period. We need to be proactive and replace the board before this occurs.

**Members:** Chris Daly (Chair), Russ Anderson, Mina Carson, and Brenda Sallee

Submitted by Chris Daly, Chair

## Minister's Annual Report to the UUFC Membership

Dear Friends – What a pleasure and a privilege it has been to be part of the shared ministry of the UUFC with you this year. Last year at this time I was still feeling very much like a new-comer. This year, I feel much more at home. I hope you are feeling more settled as well, after several years of major transition.

The Fellowship is a strong, healthy and vibrant religious community, for which we can be both proud and grateful. In this year we have accomplished many changes, which I think simply build upon our strengths, and we have done so with much grace and little consternation. Here are the highlights:

**In RE**, Michael Molk and Ann Mbacke navigated their way through a first year working together, both with new job descriptions. Their experience led them to decide to make some changes in the coming year; primarily dividing the time between them into two  $\frac{3}{4}$  time positions, with Ann focusing even more strongly on staffing Adult Religious Growth and



learning, and Michael staffing the programs for Children and Youth. This means much more support for adult RE than ever before, while maintaining our strong programs for children and youth, with the help of teachers and advisors and the new Religious Exploration Council.

A review of Pastoral Care and general support for Fellowship members and friends in need gave us ideas for new possibilities in this area. Beginning in February, seventeen Fellowship members undertook nearly twenty hours of training in pastoral listening and “companioning” and they are now ready to begin responding to pastoral needs and requests. Diana Vezmar-Bailey is the new coordinator of pastoral care. The Caring Connection committee and four lay ministers have been incorporated into this new approach, which we are calling the *Fellowship Care and Support Team*. It more than triples our capacity to respond to needs and provide support for members and friends in crisis or transition, or simply in need of a good listener. If you, or someone you know of is in need, please contact Diana Vezmar-Bailey.

With the help of former treasurer Tim Emery and an excellent interim team of treasurers, we reviewed the financial *department* of the UUFC, and have proposed a new part-time staff position for a **Business Manager**. (A similar proposal was made in 2005!) This position will focus on tasks that require professional competence, such as insurance and benefits, payroll, strategic planning and budget management, and supervision of bookkeeping. We’ll continue to love and appreciate the help of several volunteer book-keepers, and hope to streamline the coordination of all these efforts. Related to this change in staffing, the **Office Administrator** position will become a **half-time position** after a period of review and restructuring this summer.

At the request of the Program Council, a task force of ten people met for several months to consider possibilities for a Justice Coordinating Council for the Fellowship. After much research and discussion they delivered a proposal back to the Program Council which is now under consideration by the Board of Trustees. When approved and added to our decision-making structure, it will greatly help us both coordinate and evaluate our many justice and outreach projects and tasks, so that we can maintain our impact and effectiveness. **This will give us a decision making structure based on three main programmatic areas – the three priorities of our mission: an RE Council (Explore), a Program Council (Love), and a Justice Council (ACT.)**

While all of these structural issues were being tended to, the life of the Fellowship continued to thrive. More than half of all Fellowship members are active volunteers, which is the driver of congregational life. There has been strong attendance on Sundays, inspiring and uplifting music, added worship opportunities through a partnership with the New World Kirtan Band, strong presence in the community and international connections, justice work, great activities through *Connect Up*, fantastic fund-raisers, loving care for building and grounds, Religious Exploration for all ages, many newcomers, and more than twenty new members. Our support of the Fellowship and its work, in our Stewardship Drive and commitments, has only continued to increase.

These strengths are important to honor and reflect upon, so that we can also be clear about what is calling us, and what else needs our attention. The changing state of the world is real and intense, and there is always much for each of us to learn, and room to grow. Our building needs and uses are real, and we still have work to do in the short-term to keep this huge resource safe, operational, and at its best. Change is always underway, and we are doing a great job of navigating our congregational changes.

I define ministry as an intentional way of *being with* others, toward greater courage, compassion and justice, all of which are essential for life in this changing world. We are all called to this ministry, and I look forward to continuing the journey as we share in this calling.

Submitted by Reverend Jill McAllister

## **Worship Committee**

The UUFC Worship Committee currently supports four forms of worship:

- Two Sunday morning services;
- Wheel of the Year (WOY) gatherings every six weeks;
- Kirtan chanting monthly in the Sanctuary/Fellowship Hall with live music performed by the New World Kirtan Band, and weekly with Kitzie Stern;
- A monthly Vespers service.

**Our main goals** are to continue to integrate the themes for these services as much as possible, especially linking with the theme in Religious Exploration classes. Additional six-month goals include:

- Developing the Summer Worship services;
- Using guest speakers within the fellowship as much as possible; supporting and developing the Wheel of the Year services;

- Training people/creating support materials for our Sanctuary/Fellowship Hall sound system.
- Another goal is to develop a system to evaluate our programs.

### **Accomplishments this year:**

- We clarified the process for membership and change of leadership for the Worship Committee.
- Our services were enhanced by guest musicians who provided a concert the night before, and then provided music for the Sunday worship services. (Peter Mayer, Emma's Revolution, and John McCutcheon).
- We developed the program to include the whole fellowship (including children and youth) to all attend the 11:00 AM service once a month, to provide a greater involvement for all ages to be together in religious community.

### **Visions** for coming year:

- Support our infra-structure
  - Create media support for sound system users
  - Develop "chair ministry" – for support of WOY
  - Develop a vision and find artists to enhance the piano wall
- Develop an evaluation tool for our services
- Continue the development of children/youth/families involvement in services

**Members:** Rev Jill McAllister, David Servias, Cliff Pereira, Dianne Roth, Susan Sanford, Suzanne Wright, Monica Jacobson-Tennessee, and Wolfgang Dengler (Chairperson)

Submitted by Wolfgang Dengler, Chair

## **Music Committee**

**Committee Mission:** The music program is here to serve the mission of the fellowship. The music committee will be exploring how music in many forms can serve that mission. Service on the music committee provides an avenue for leadership that is open and productive.

**Action this year:** This year the Music Committee underwent several changes in membership, including a new chairperson. The committee assisted David in his annual music program budget proposal, which was approved. The committee added an RE representative position to aid in musical collaborations with the RE program throughout the year.

**Goals for next year:** The Music Committee would like to continue bringing in guest artists that help us to support the mission of the church through music. Organizing a larger musical work, such as a cantata or orchestral/choral collaboration, has been a frequent topic of discussion. The committee will continue to provide support and ideas to help support the music program as a whole.

**Members:** (Chair) Sarah Brown, Music Director: David Servias, Committee Advisor: Rev. Jill McAllister, RE Representative: Dorothy Sowell, Members: Laura Uhler, Mina Carson, and Lauren Servias

Submitted by Sarah Brown, chair

## Music Program

The Music Program's mission is to provide a variety of quality music for Sunday Worship services and to support, encourage and facilitate musical activities and events within the fellowship. This year we have been quite successful in fulfilling our mission. In addition to singing twice a month in services, the choir presented an afternoon of music and reflections in December, and is planning to sing Missa Gaia by Paul Winter with an instrumental ensemble at the close of this church year. We started a new practice of *Drop-in* choir once a month, where anyone who was interested could show up on Sunday morning to learn a song to sing during the service. We had three *Music Sharing Nights* for people from the Fellowship to share their many musical talents.

Next year we hope to continue to fulfill the mission with the help of the Music Ministry Committee, who meets with the music director to discuss future directions and possibilities of the music program. As we did last this year, we hope to continue to bring in guest musicians of the caliber of Emma's Revolution, John McCutcheon, and Peter Mayer to share their music as part of our services.

Submitted by David Servias, Music Director

## Vespers Service

Vespers is a new worship service in the 2014-2015 year that occurs on the fourth Sunday evening of each month from 7:00 – 8:00 PM. Reverend Jill McAllister has been leading most of the services with help from Monica Jacobson-Tennessee when Reverend Jill is out of town. Live music is provided by our church accompanist Lauren Servias. The style of music is meditative and often improvisational. There are periods of meditation,

readings and poems, candle-lighting with personal sharing, and quiet singing. Attendance has ranged from six to twenty.

Vespers will pause for the summer and then a decision will be made whether to remain on Sunday evenings or change to another night, to allow more people to attend.

Submitted by Wolfgang Dengler, Chair Worship Committee

### **The Wheel of the Year (WoY)**

The Wheel of the Year group observes, celebrates and honors eight important points in the Earth's annual dance around the sun as described in many cultures including Celtic, Native American, and other indigenous traditions. We honor the wisdom in all these traditions, as we craft our own forms of ceremony and ritual for the two solstices, the two equinoxes and the four cross-quarter days half way in between.

Although every year is different when it comes to weather, every year is the same when it comes to the solar season and the annual cycle of light and dark. We come together to celebrate that wonderful constant cycle in our lives brought to us by the interplay between our most generous Sun and our most nurturing Earth.

The UUFC Wheel of the Year Celebrations affirms and promotes the seventh Unitarian Universalist principle of "respect for the interdependent web of all existence of which we are a part." To do so the Wheel of Year celebrations draw strongly on one of the many sources that accompany our principles in the UU Association bylaws: "Spiritual teachings of Earth-centered traditions which celebrate the sacred circle of life and instruct us to live in harmony with the rhythms of nature."

Submitted by Cliff Pereira, Chair

## Final Financials

### UUFC Statement of Operations–Profit and Loss

<b>UUFC Statement of Operations July 2014 through June 2015</b>	
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
4000 · Income - Contributions	
4005 · Cash, Plate & Other	5,679.54
4006 · Pledges & donations	378,568.74
Total 4000 · Income - Contributions	384,248.28
4015 · Charity Collections	14,652.54
4058 · Income from Endowment	24,792.80
4500 · Fund Raising (Operations)	
4503 · Service Auction	13,119.92
4509 · Rummage Sale	12,245.16
4512 · Holiday Bazaar	7,095.02
Total 4500 · Fund Raising (Operations)	32,460.10
4700 · Building Use Income	
4710 · Rent - General	12,114.80
4720 · Daycare/School Rental	7,150.00
Total 4700 · Building Use Income	19,264.80
4730 · Interest Income	992.87
4750 · House Rent	13,800.00
4740 · Miscellaneous income (loss)	42.27
<b>Total Income</b>	<b>490,253.66</b>
<b>Expense</b>	
6710 · House Expenses	
6720 · House Management	1,380.00
6725 · House Maintenance	79.20
6735 · House Ins & Tax	3,331.37
Total 6710 · House Expenses	4,790.57
6300 · Committees	
6310 · Adult Programs	-7.18
6420 · Campus Ministry	84.53
6325 · Caring Connection	-50.00
6327 · Environmental Action	-100.00
6335 · Financial Stewardship	1,304.61
6375 · Living a Welcoming Congregation	100.00
6360 · Membership	789.99
6020 · Music Program	4,396.46
6345 · Partner Church	150.00
6350 · Program Council	130.57
6340 · Publicity	1,600.10

<b>UUFC Statement of Operations July 2014 through June 2015</b>	
6330 · Social Concerns	19.36
6050 · Sunday/Worship	1,313.95
Total 6300 · Committees	9,732.39
6030 · RE Children & Youth	
6031 · RE General	1,060.01
6036 · RE Children	1,953.33
6037 · RE OWL/COA	3,943.77
6034 · RE COA special receipt	-150.00
6032 · RE Middle School	1,426.06
6033 · RE YRUU	2,836.82
6038 · RE Background Checks	63.75
Total 6030 · RE Children & Youth	11,133.74
6100 · Building & Grounds	
6140 · Building Services & Supplies	3,561.84
6142 · Building Maintenance & Repairs	1,992.48
6150 · Building Custodial	8,545.00
6130 · Insurance	6,527.00
6165 · Disposal	2,193.97
6164 · Water ,sewer, drainage	2,182.20
6178 · Water, irrigation	681.23
6162 · Gas	2,773.08
6161 · Electricity	4,502.56
6180 · Grounds Maintenance	1,022.73
Total 6100 · Building & Grounds	33,982.09
6200 · General / Administrative	
6290 · Emergency Response Equipment	494.74
6258 · Technology -- Software	669.45
6255 · Technology -- Hardware	49.99
6240 · Internet/E-mail	976.52
6205 · Vanco Charges	310.75
6210 · Postage	1,076.48
6220 · Office Supplies	3,604.94
6250 · Office Equipment	624.97
6260 · Copier payments	6,377.70
6230 · Phone	2,226.16
6270 · Kitchen Expense	2,247.60
6815 · Board Discretionary	398.54
Total 6200 · General / Administrative	19,057.84
6400 · External Contributions	
6410 · We Care	300.00
6430 · Pastoral Counseling Center	2,000.00
6490 · Charity Disbursed	14,652.54
Total 6400 · External Contributions	16,952.54

<b>UUFC Statement of Operations July 2014 through June 2015</b>	
6500 · Denomination Contributions	
6510 · UUA Contribution	18,600.00
6520 · PNWD Contribution	8,060.00
Total 6500 · Denomination Contributions	26,660.00
6600 · Staff & Employee	
Total 6600 · Staff & Employee	304,207.71
Total Expense	426,516.88
Net Ordinary Income	63,736.78
Other Expense	
8605 · Ministerial Search	8,122.75
7205 · Capital Projects Building	9,044.71
Total Other Expense	17,167.46
<b>Net Income</b>	<b>46,569.32</b>

## UUFC Balance Sheet

<b>UUFC Combined Balance Sheet Previous Year Comparison As of June 30, 2015</b>		
<b>ASSETS</b>	June 30, 2015	June 30, 2014
Current Assets		
Checking/Savings		
1005 · Operating Checking - Citizens	60,350.94	14,869.07
1010 · Payroll Checking - Citizens	5,929.35	1,113.79
1015 · Savings, Oregon State CU	27,692.43	51,665.57
1040 · Petty Cash	68.24	49.37
Total Checking/Savings	94,040.96	67,697.80
1100 · Endowment Investments		
1116 · Vanguard emerging markets	6,447.25	6,617.43
1101 · Vanguard GNMA	29,084.38	28,392.67
1104 · Vanguard S/T Bond	18,397.50	18,211.82
1108 · Vanguard Mid-Cap	77,673.52	69,700.99
1114 · Vanguard Prime MM	348.86	348.86
1109 · UUA CEF	543,028.83	362,930.62
1110 · Dodge & Cox Income Fund	1,103.90	70,889.77
1111 · Dodge & Cox International Fund	0.00	63,225.32
1112 · Dodge & Cox Balanced Fund	711.10	46,810.56
1120 · Less Operating Fund Invested	-105,953.01	-89,778.13
1128 · Solar on House	32,354.61	33,580.42
1130 · Solar loan	32,797.66	36,634.92
Total 1100 · Endowment Investments	635,994.60	647,565.25
1150 · Other Current Assets		
1135 · Operating Fund Invested	105,953.01	89,778.13
1140 · Prepaid Expenses & A/R	617.00	0.00
1170 · SUIDA Deposit	4,180.00	4,180.00



## UUFC Combined Balance Sheet Previous Year Comparison As of June 30, 2015

<b>ASSETS</b>	June 30, 2015	June 30, 2014
Total 1150 · Other Current Assets	110,750.01	93,958.13
Total Current Assets	840,785.57	809,221.18
Fixed Assets		
1200 · Building and Land		
1205 · Land	104,160.00	104,160.00
1210 · Buildings	544,366.84	544,366.84
1212 · Solar System	50,000.00	50,000.00
1213 · Accumulated Depreciation	-17,335.00	-13,868.00
Total 1200 · Building and Land	681,191.84	684,658.84
1240 · House & Lot, January 2001		
1260 · Lot	64,000.00	64,000.00
1250 · House	91,959.50	91,959.50
1252 · Solar System on house	33,960.00	33,960.00
1253 · Accumulated Depreciation	-2,830.00	-566.00
Total 1240 · House & Lot, January 2001	187,089.50	189,353.50
Total Fixed Assets	868,281.34	874,012.34
<b>TOTAL ASSETS</b>	<b>1,709,066.91</b>	<b>1,683,233.52</b>
<b>LIABILITIES &amp; EQUITY</b>		
Current Liabilities		
2180 · Credit card	2,133.67	0.00
Total Credit Cards	2,133.67	0.00
Other Current Liabilities		
Total 2000 · Payroll Liabilities	-598.25	-3,508.72
2300 · Custodial funds		
2301 · Women's Network	500.00	500.00
2302 · Women's Retreat	5,881.58	11,637.10
2316 · Women's WINTER Retreat	419.06	419.06
2303 · Partner Church Fund	4,364.34	5,902.59
2305 · Men's Retreat	773.73	522.73
2310 · YRUU-Service Travel	1,877.32	1,877.32
2312 · Dances of Universal Peace	0.00	420.00
2314 · Memorial Garden	538.01	533.71
2325 · Minister's discretionary	2,618.63	3,416.38
2351 · Bangladesh school	0.00	2,220.92
2352 · Microfinance	91.92	647.04
Total 2300 · Custodial funds	17,064.59	28,096.85
2347 · Unallocated bequests	82,692.73	82,692.73
2399 · Prepaid Pledges	33,716.26	28,671.35
2570 · Short-term liabilities - other	0.00	206.64
Total Other Current Liabilities	132,875.33	136,158.85
Total Current Liabilities	135,009.00	136,158.85

**UUC Combined Balance Sheet Previous Year Comparison  
As of June 30, 2015**

<b>ASSETS</b>	June 30, 2015	June 30, 2014
Total Liabilities	135,009.00	136,158.85
Equity		
2820 · Fixed Asset Fund	868,281.34	874,012.34
2850 · Endowments		
2852 - Alan Berg Endowment Fund	40,000.00	40,000.00
2864 ·Flexible Endowment Funds	567,184.96	579,333.18
2862 · Charitable Outreach fund	28,809.64	28,232.07
Total 2850 · Endowments	635,994.60	647,565.25
2895 · Unallocated Contingency Fund	17,217.15	19,501.58
3000 · General Fund Opening Bal July 1	5,995.50	2,293.80
<b>Net Income</b>	46,569.32	3,701.70
<b>Total Equity</b>	1,574,057.91	1,547,074.67
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,709,066.91</b>	<b>1,683,233.52</b>